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NHS Highland
na Gàidhealtachd

HIGHLAND NHS BOARD
MEETING OF HIGLAND HEALTH & SOCIAL CARE COMMITTEE

Wednesday 14 January 2026, at 1pm
Virtual Meeting Format (Microsoft Teams)

- **All cameras should be turned on**
- **Use raise hand facility to discuss items – please do not use MS Teams chat**

Distribution: Tuesday 6 January 2026

AGENDA

Time	1.	**Standing Items**	Paper
13.00 pm	**1.1**	**Welcome and Apologies**	
	1.2	**Declarations of Interest** Members are asked to consider whether they have an interest to declare in relation to any item on the agenda for this meeting. Any Member making a declaration of interest should indicate whether it is financial or non-financial and include some information on its nature. Advice may be sought from the Board Secretary's Office prior to the meeting taking place.	
	1.3	**Assurance Report from 05 November 2025, Action Plan and Workplan** The Committee is asked to **approve** the minutes of meeting of 05 November 2025 and **note** the action plan and workplan.	PP. 1 – 7 and Excel
	1.4	**Matters Arising**	
	2.	**Finance**	
13.05 pm	**2.1**	**Finance Report – Month 7 2025/2026** Report by Elaine Ward, Deputy Director of Finance The Committee is asked to **discuss** and **note** the Highland HSCP financial position at month 7 and associated mitigating actions and accept **limited** assurance.	PP. 8 - 29
	3.	**Performance and Service Delivery**	
13.30 pm	**3.1**	**Integrated Performance and Quality Report** Report by Rhiannon Boydell, Head of Integration, Strategy and Transformation, HHSCP The Committee are asked to: • **Consider** the progress made with the development of KPIs across the HSCP to be managed within a performance framework. • To accept **limited** assurance and to **note** the continued and sustained stressors facing both NHS and commissioned care services. • **Consider** any further indicators that are required to support the assurance for the Highland Health and Social Care Partnership.	PP. 30 - 55
13.50 pm	**3.2**	**Highland HSCP Risk Register** Report by Rhiannon Boydell, Head of Integration, Strategy and Transformation, HHSCP The Committee are asked to consider the report, accept **moderate** assurance, and identify any matters that require further assurance or escalation to NHS Highland Board.	PP. 56 - 60

14.10 pm	3.3	**Children and Young Peoples Services Report 25/26** Report by Ian Kyle, Integrated Children's Services on behalf of Fiona Malcolm, Chief Officer – Integrated People Services The Committee are asked to: • **Note** and **comment** on the progress made in delivering the Integrated Children's Services Plan 2023–2026. • **Endorse** continued implementation of delivery group action plans and improvement programmes. • **Support** alignment of funding streams and strategic priorities to sustain improvements.	PP. 61 - 81
14.30 pm	3.4	**Engagement Framework Assurance Report 24/25** Report by Marie McIllwraith, Community Engagement Officer, on behalf of Gareth Adkins, Director of People and Culture The Committee are asked to **examine** and **consider** the content of the report and accept **moderate** assurance.	PP. 82 - 137
14.50 pm		**Comfort Break**	
15.00 pm	3.5	**Draft Adult Social Care Commissioning Strategy and Intentions** Report by Arlene Johnstone, Chief Officer for Highland HSCP The Committee is asked to **discuss** and **note** the draft strategy before it is presented to the Joint Monitoring Committee and accept **moderate** assurance.	PP. 138 - 188
15.20 pm	3.6	**Chief Officer's Report** Report by Arlene Johnstone, Chief Officer for Highland HSCP The Committee is asked to consider the report and identify any matters that require further assurance or escalation to NHS Highland Board.	PP. 189 - 192
	4.	**Committee Function and Administration**	
15.40 pm	4.1	**Annual review of Terms of Reference** Update by Nathan Ware, Deputy Head of Corporate Governance on behalf of Gerry O'Brien, Vice-Board Chair and Committee Chair The Committee is asked to: • Review the ToR and Highlight any required changes, should none be required then: • Agree to make no further changes to the current ToR as shown in the appendix to this report • Note that the ToR will be submitted to the Audit Committee and the Board for approval in March 2026 and included in the updated Code of Corporate Governance thereafter.	PP. 192 - 199
15.50 pm	5.	**Any Other Competent Business**	
		Date & Time of Next Meeting	
		Wednesday **4 March 2026** at **1 pm** via Microsoft Teams.	
16.00 pm		**Close of meeting**	

Members of the Highland Health and Social Care Committee

Gerry O’Brien (Chair & Board Vice Chair)	Kaye Oliver (Staffside representative)
Philip Macrae (Vice Chair)	Mhairi Wylie (Third Sector Representative)
Neil Wright (Non-Exec)	Allyson Turnbull-Jukes (Area Clinical Forum)
Muriel Cockburn (Non-Exec & Highland Councillor)	Position vacant (Area Clinical Forum)
Joanne McCoy (Non-Exec)	Fiona Malcolm (Highland Council Executive Chief Officer for Health and Social Care)
Arlene Johnstone (Chief Officer)	Fiona Duncan (Highland Council Chief Social Work Officer)
Simon Steer (Director of Adult Social Care)	Dr Thomas Brown (Lead Doctor)
Elaine Ward (Finance Lead)	Position vacant (2nd Staffside representative)
Claire Copeland (Medical Lead)	Position vacant (Public/Patient representative)
Julie Gilmore (Nurse Lead)	Position vacant (2nd Public/Patient representative)
Cllr, Christopher Birt (Highland Council)	Position vacant (Carer Representative)
Cllr, David Fraser (Highland Council)	Jennifer Davies (Director of Public Health)
Cllr, Ron Gunn (Highland Council)	