

SUMMARY REPORT OF GOVERNANCE COMMITTEE MEETING

Name of Committee	Staff Governance Committee
Date of Meeting	02 09 2025
Committee Chair	Philip MacRae

KEY POINTS FROM DISCUSSION AND ESCALATION

ALERT

The Chair would highlight to the board:

- The People and Culture Portfolio Board Update, including strategic workforce developments.
- Continued progress on Statutory and Mandatory Training compliance.
- The Strategic Risk Review, with moderate assurance taken on refreshed risk registers.
- Whistleblowing Q1 Report, noting challenges with timescales due to case complexity.

ASSURE

Assurances taken on:

- People and Culture Portfolio Board Update
- Statutory and Mandatory Training Update
- Integrated Performance and Quality Report
- Communications & Engagement 6-monthly Update
- Strategic Risk Review
- Whistleblowing Q1 Report

ADVISE

The Committee advised on the importance of feedback regarding the draft Social Media Policy and Checklist presented during the Communications & Engagement update.

RISKS

The Committee reviewed strategic risks and took moderate assurance from the refresh of People and Culture risk registers and the ongoing work to finalise level 2 risks. The complexity of whistleblowing cases was noted as a challenge to timely resolution.

ACTIONS

- Provide feedback on the draft Social Media Policy and Checklist.
- Continue monitoring progress on Statutory and Mandatory Training compliance
- Maintain oversight of whistleblowing investigations and associated actions.

LEARNING

The Spotlight Session featured updates from Argyll & Bute HSCP and the Leadership Development Programme. These sessions highlighted local service developments and strategic workforce planning, including leadership initiatives and organisational development priorities.