

ASP Newsletter (12)



Adult Protection Day - 20th Feb

Thursday
Feb 20 2025

Adult Protection Day

Culloden-Balloch Baptist Church, Wellside Road, Balloch, Inverness IV2 7GS

Financial Harm



Do you support people at risk of financial harm?

Do you want to learn more about Adult Protection?

Are you worried about financial harm?

Professionals Session 10:00am - 1pm
DWP, ASP, AWI, Predatory Marriage

Public Session 12:30pm - 3pm
Trading Standards on Scams, info stalls – advocacy, Alzheimer's Scotland, hourglass, Police and more!

FREE prize bingo & Tea/Coffee & Cakes!

Let's Talk Financial Harm



FREE Admission! Tickets HERE



(walk-ins accepted if tickets are unavailable)
<https://www.ticketsource.co.uk/Highlandadultprotection>



Thursday
Feb 20 2025

Adult Protection Day

Culloden-Balloch Baptist Church, Wellside Road, Balloch, Inverness IV2 7GS

Event Schedule

This event is to share awareness on how to protect yourself or adults you support from harm – Please spread the word, we look forward to meeting you! The café will be open for lunch.

TIME	TOPIC	SPEAKER
10am	Arrival/Visit Stalls & Enjoy Tea/Coffee	
10:30am - 11am	AWI & 3 Brothers Learning Review	Catriona Grant & Molly Gilbert
11am - 12pm	Predatory Marriage	Daphne Franks (Her Personal Story)
12pm - 12:30pm	Trading Standards	Mark McGinty
↓ OPEN TO PUBLIC 12:30PM ↓		
12:30pm - 1pm	Lunch	
1pm	Scam Awareness	Mark McGinty
1:30pm	Prize Bingo!	Ariane
2pm - 2:30pm	AWI: Power of Attorney Info "What is Adult Protection?"	Catriona Grant & Molly Gilbert
2:30pm - 3pm	Close of Day Visit Stalls & Enjoy Tea/Coffee	



FREE Admission! Tickets HERE



Let's Talk Financial Harm



(walk-ins accepted if tickets are unavailable)
<https://www.ticketsource.co.uk/Highlandadultprotection>

We are super excited to announce we are holding an Adult Protection Day event this year! The national theme is Financial Harm in older adults, **our focus will be Financial Harm in general.**

We are excited to have Daphne Franks ([Justice for Joan and Predatory Marriage](#)) at our event to share her personal story, we also have information stalls and various other speakers throughout the day, please see our event schedule.

Our Plea is that you share this event far and wide, we look forward to meeting people from all professions and walks of life to raise the profile of ASP and also self awareness / protection for the general public.

If you would like a table at this event to promote your service (in relation to financial harm) please email us.

Date: 20th Feb

Time: Professionals 10am - 1:00pm General Public 12:30pm - 3pm (please encourage people you know or support to come along)

Venue: Culloden-Balloch Baptist Church, Wellside Road Balloch, Inverness, Scotland IV2 7GS

Tickets: [Adult Protection Day Tickets HERE](#) Please choose from the **Professionals Session** or **Public Session** (People are welcome to stay all day, we just need rough numbers for teas/coffee and cakes)

***You will be able to purchase lunch in the hall café**

***This is a FREE Event**

If you would like further information please contact nhshighland.asptraining@nhs.scot

graphics to share to raise awareness this ASP day...





- Signs of financial harm can vary, but could include things you see or hear about the adult and their financial situation. You might notice that an adult you know is struggling to pay their bills when previously it was not an issue. You might be concerned that there is less food in the house. You may be suspicious that someone known to the adult is not acting in their best interests regarding their finances.
- Adults who have to rely on others for their care, can be especially at risk of being financially harmed.
- In cases reported to Hourglass Scotland over the last 3 years, concerning financial harm – **more than two million pounds has been stolen or defrauded from older people**. The real total amount, will be many times that figure across Scotland over recent years. In **60%** of the cases the person who was financially harming the adult, was a **family member or partner** - **37%** of them were **sons and daughters**.

Please see our website for more information on **how to raise an Adult Concern** [Adult support and protection | NHS Highland](#)

Training



Training dates live on Turas for March & April

Important Info - We now request that you complete a booking form for level 1 & 2, Please see Turas for suitable dates, complete the form and send it to

nhshighland.asptraining@nhs.scot

You can find the booking form here [training-booking-form-highland-asp.docx \(live.com\)](#)

Level 1 Training

Please note this training is intended for the following staff groups – Please ensure you are booking the correct training course:

- NHS Band 1-3
- Highland council Grade 1-4 or equivalent for other organisations

Job roles may include for example - Social Care Assistants, Healthcare Assistants, Social Care Workers, Domestic Staff in hospitals / care facilities, Care at Home Workers, Emergency Services workers

If you are NHS Band 4+ you are NOT required to book a level 1 course prior to attending Level 2 training

Level 2 Training

Please note this training is intended for the following staff groups – Please ensure you are booking the correct training course:

- NHS Band 4+ Patient Facing
- Highland Council Grade 5 + or equivalent for other organisations

Job roles may include for example - Nursing or Midwifery Staff; OTs; Physiotherapists or other Allied Health Professionals; Managers, Team Leaders or “Senior” roles; Social Workers or Social Work Assistants; GPs, Dentists or other Medical professionals; Advocacy workers; Fire Service (role dependent).

If your job is within the criteria above, you are **NOT** required to complete the trainer led level 1 course before attending, please complete the NES Adult support and protection : practice level 1 [informed] E-Module (on TURAS).

Level 3 - Training

Council Officer/Nominated Officer - Dates will soon be available for 2025 on Turas - This level is for the following groups: Council Officers (or social workers with 1 year of practice experience looking to undertake CO role), Nominated Officers (or those wishing to undertake NO role as outlined in interagency procedures).

Crossing the Acts Training - We are hoping to have our 1st session in March 2025 with a few sessions planned for the remainder of the year. This session will be delivered by ASP, AWI and MH team members.

Investigative Interviewing - We are working on getting this training ready for deliver, please keep an eye in the newsletter for updates.

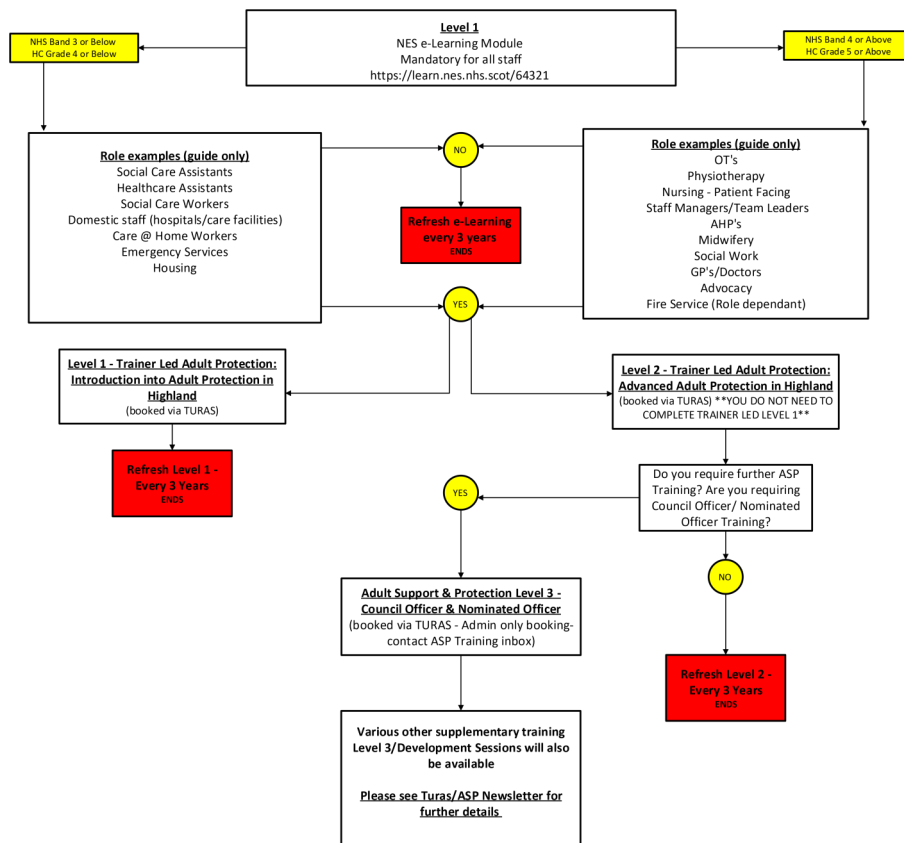
If you or any of your team require the specialist Council Officer/Nominated Officer Training please email nhshighland.asptraining@nhs.scot to book a slot.

If you require further information please email us nhshighland.asptraining@nhs.scot

Updated ASP Training Flow Chart

Please see below our refreshed Adult Protection Training Pathway, you will also find it on our website - [asp_training_pathway_01 - 2025.pdf](#)

Please email: nhshighland.asptraining@nhs.scot for further information



Multi Agency ASP Development Session - Scottish Drugs Forum



Multi Agency Development Session - 6th March 2025, 9.15am - 13.15 - VERY LIMITED SPACES

We are very grateful to Trish Dunlop from the **Scottish Drug Forum** who will be delivering a 4 hours training session for us; this session will cover:

Supporting People who Use Substance in Your Service.

- Name the 7 key drug categories and their key effects
- Be aware of why people use substances and recognise they can be used as an adaptive coping response
- Discuss effective strategies and treatment options to support people in your setting who use drugs, including harm reduction
- Be able to translate the learning to practice in your setting

TO BOOK - EMAIL nhshighland.asptraining@nhs.scot places are very limited for this session, it is open to Police, Health & Social Care/Social Work Staff

County Lines and Cuckooing Awareness Session



27th March at Police HQ, Perth Road

Course Topic:

- What is a County Line
- How do they operate
- Who do they exploit and how
- What the local situation is / who is active and what terminology is used amongst service users

If you would like to book onto this session please email - laura.fisher@scotland.police.uk - You are required to send your job role, contact details and any dietary requirements as lunch is provided!

Availability is restricted so please email at the earliest opportunity, we do hope more dates will be available, we will keep you updated.

SIPP Training - Suicide Intervention and Prevention Programme



This programme is now being delivered as either an online or face to face course by approved Suicide Prevention trainers. The training has been split over 2 x 2hrs sessions for online or 4 hrs face to face.

The programme was originally developed in Tayside and complies with Health Scotland's requirements of suicide prevention training.

Who is the training for?

Any staff who want to be able to help someone who might be at risk of suicide.

Brief Outline

About Suicide: the scale of the problem, facts and myths, risk factors, attitudes, and stigma

How to help: recognising the signs, how to ask and listen in a supportive way, keeping the person safe.

Resources: Available resources and where to Signpost people to for help..

Case Study: group discussion, identifying risk factors, how to help.

What will I learn?

The ability to recognise a person at risk of suicide.

The ability to ask about suicide including the ability to display listening and questioning skills.

An awareness of the impact of attitudes on suicide.

Resources available and how to signpost to appropriate support.

To apply:

NHS Highland staff can book onto a SIPP course through Turas Learn. You can find details of the courses and book onto them on the NHS Highland Public Health Zone and selecting 'Suicide Prevention'.

If you are out with NHS Highland, you will need to register on Turas Learn first before you can book the course you are interested in.

You will find all the necessary instructions on the following link: [Health Improvement training | NHS Highland](#)

Enquiries to: nhsh.healthimprovementtraining@nhs.scot

'Five Nations' Adult Support, Protection and Safeguarding Seminar Series,



Friday 14th of February 10-30am-12.30 pm

"After the Cawston Park Hospital tragedies of 2019- 20: implications..." This seminar will briefly explore what happened - and what has happened since in Norfolk.

Background: During April 2019, Norfolk's Safeguarding Adults Board ("NSAB") commissioned a Safeguarding Adults Review (SAR) concerning the deaths of two adults at a private hospital, Cawston Park. During December 2020, the death of a third patient was added to the review's remit. The deceased, Joanna, "Jon" and Ben were in their 30s. They had learning disabilities and had been patients at the Hospital for 11, 24 and 17 months respectively. They died between April 2018 and July 2020.

https://www.norfolksafeguardingadultsboard.info/assets/SARs/SAR-Joanna-Jon-and-Ben/SAR-Rpt-Joanna-JonBen_FINAL-PUBLICATION02-June2021.pdf

Speakers: Dr Margaret Flynn Joan Maughan

For more information about the seminars including dates for future events see:

<https://safeguardingireland.org/5nations>

for events please contact: fivenationseminars@safeguardingireland.org

Meet the ASP Team



Hi everyone! I'm Molly (I am on the right of the pic, with the dress on) , and I've been working in adult mental health and safeguarding since graduating as a social worker in 2012. I'm a qualified Approved Mental Health Professional under the Mental Health Act and a Best Interests Assessor under the Mental Capacity Act (English legislation). Four years ago, I made

the move to the Highlands to take on the role of Principal Officer for Adult Protection—and I haven't looked back.

I'm based within the Adult Social Care leadership team with great colleagues, and one of the things I also love about my role is the multi-agency nature of adult protection. I really enjoy facilitating the work of the Adult Protection Committee and collaborating with my national links across Scotland.

Looking ahead, I'm excited about our plans for the year, kicking off with our **Adult Protection Day event on 20th February**. Following last year's inspection, we're also focusing on strengthening links to share the work of the Committee, increasing participation in adult protection, enhancing our audit and quality assurance work through the ASP National Minimum Dataset, and expanding our training programme.

Outside of work, you'll most likely find me out adventuring with my border collie, Ness, enjoying great food, or getting lost in a good fantasy novel. Looking forward to working with you all in the year ahead!

Hey, my name is Eilidh (I am on the left of the picture, in the animal print top) I currently live on the Isle of Lewis and work mostly from home, although I do travel over to the office regularly. I have been working with NHS Highland for 2.5 years (still can't believe it's been that long, still feel like a newbie) My background is Learning Disabilities having worked in various roles and services over the last 20 years.

My role is vast and includes lots of different aspects of ASP work; I currently deliver Level 1 & Level 2 training sessions via Teams on mostly a weekly basis, other work includes raising awareness of ASP, working to develop further ASP Training, facilitating and organising multi agency development sessions, working with the multi agency teams/services and national groups, having an active role in all of the ASP Committee sub-groups, developing the ASP Newsletter, working closely with Molly to support her within her role where I can and everything else in-between.

Working within the Adult Social Care Team has been such a fantastic learning curve and I look forward to being able to keep learning more about all the different work strands and to continue to support you all with understanding our ASP responsibilities.

Outside of work you will see me on the ferry as I often try escape the Island to go on trips and adventures, or with friends and family socialising - I am not as proactive as Molly :)

Please do get in touch if you have any queries relating to training or anything relating to ASP and we will strive to get back to you as soon as possible.

Invitation to SIAA Independent Advocacy Event: Social Finance & Henry Smith Report

[Scottish Independent Advocacy Alliance \(SIAA\)](#) are delighted to invite you to our upcoming webinar. It is an opportunity for stakeholders in Scotland to gain an understanding of the value and impact of independent advocacy.

[You can sign up for the webinar which will be hosted via Teams on Tuesday 18 March 2025, 2pm - 4pm.](#)

Background and more information

The event will focus on the upcoming report titled “Independent advocacy for independent lives”, by [Social Finance](#) and the [Henry Smith Charity](#), due to be published in February 2025. You'll hear about the key findings and recommendations from a pioneering £2.6m Strategic Grant programme funded by Henry Smith Charity, where Social Finance built evidence as the learning and evaluation partner.

Between 2022 and 2024, the programme supported 1,667 people with learning disabilities and autistic people, by funding 15 grantee organisations across the UK to provide independent and non-statutory support. Without this support many may have found themselves in crisis, leading to high levels of engagement with statutory and crisis services, while for every £1 invested, £12 in savings was made for the state (£7 for the NHS, £5 for local authorities).

Please email Rhona - rhona.willder@siaa.org.uk with any questions.

You are welcome to forward the invite to other stakeholders with an interest in independent advocacy.

ASPIRE Event

[Access to ASPIre February 27th Recording](#)

We are holding an ASPIre session on a recent Learning Review focussing on Financial Harm which affected 3 Adults. There has been huge interest in this session and registers of interest to attend the Session are now closed. However, we will be recording the full session and this can be accessed (as can all the previous ASPIre recordings - available now) from around the third week of March 2025 onwards from the Iriss ASPIre Resource Hub.

Other info



[Killed women count 80 women allegedly killed by men in UK in 2024](#)

[Getting it right for every child & young person in Highland: interagency practice model & child protection procedures 2024](#)

[Safeguarding Learning & Development Toolkit](#)

[Creative Voices for change, LGBTQ+ Youth Event 16-25](#)

Contact Us



Molly Gilbert Principal Officer: Adult Protection molly.gilbert@nhs.scot

Eilidh Smith: Adult Protection Training Officer eilidh.smith7@nhs.scot

Training Inbox: nhshighland.asptraining@nhs.scot

ASP Website: [Adult support and protection | NHS Highland \(scot.nhs.uk\)](https://www.scot.nhs.uk/adultsupportandprotection/)

ASP Professionals Website [Adult protection | NHS Highland \(scot.nhs.uk\)](https://www.scot.nhs.uk/adultprotection/)

Adult Protection Training Website [ASP training | NHS Highland \(scot.nhs.uk\)](https://www.scot.nhs.uk/adultprotectiontraining/)