



Integrated Performance and Quality Report July 2022

Argyll & Bute

The purpose of the IPQR is to give an overview of the whole system performance and quality to the NHS Highland Board. The data within has previously been considered at the Staff Governance Committee, the Finance, Resources and Performance Committee or the Clinical and Care Governance Committee. The Argyll & Bute data has been considered at their Integration Joint Board therefore for information only.



Principles by Tim Allison Director of Public Health and Policy

To ensure population health by maximising levels of vaccination uptake amongst eligible population groups (including hard to reach groups) 100

80

overage 09

entage

20 40

20

0

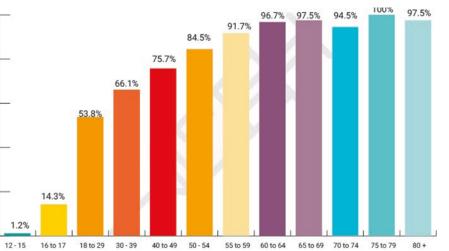
Making our services as efficient as possible whilst living within our financial envelope.

Using data driven insight and ideas to understand needs of our population, balancing the demands on the system for patient care and wellbeing and the need for sustainable clinical services in each locality.

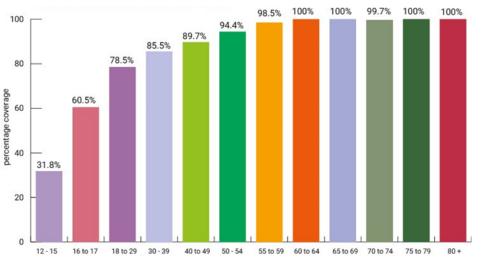
Ensuring that there is an integrated approach to workforce and service planning in the development of the elective aspect of the annual operating plan

Our Population Vaccinated for Covid 19

Percentage of population that have received a booster dose Covid 19 vaccine (3 doses in total) Total percentage of coverage by age group, NHS Highland 12.05.22



Percentage of population that have received two doses of Covid 19 vaccine Total percentage of coverage by age group, NHS Highland 12.05.22





0	Risk	Mitigation							
	Risk that spring booster campaign and catch-up will be inadequate	Delivery structures and clinic plans in place							
	Risk that planning for future vaccine delivery will be inadequate	Vaccine programme board set up and plans being developed for management and governance							
	Risk that staffing and finance will be inadequate for future vaccine delivery	WorPlans are being developed with paper to Board meeting							
NHS Fife 89.3% NHS Grampian 89.4% NHS Tayside 90.2% NHS Ayrishire & Arran 90.7% NHS Highland 90.2% NHS Dumfrins & Galoway 91.8%									

1

2

3

Data from PHS dashboard 12.05.22



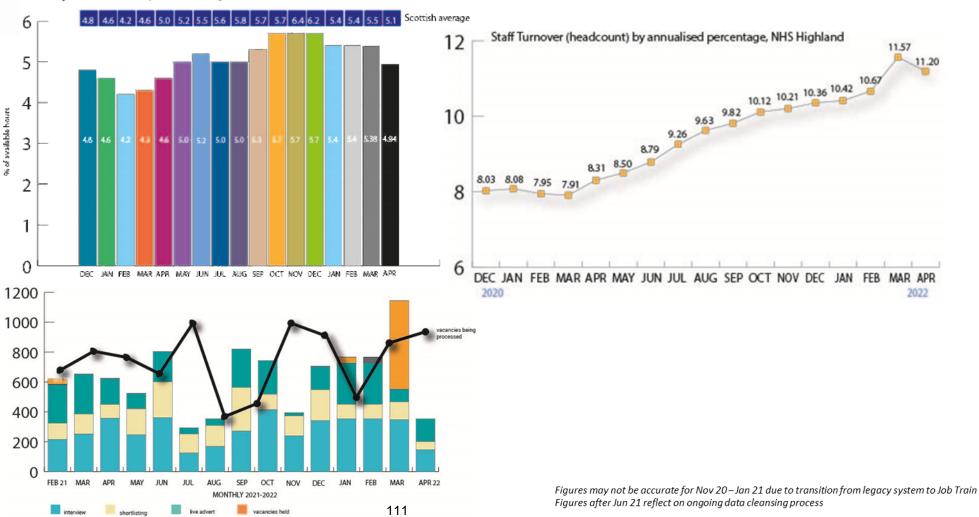
Our People - Absence, Turnover and Vacancies

Colleague Absence Rates by month, NHS Highland



101110

Our Turnover has also decreased in April after having seen a large increase in March from previous months. We are working on our plans for flexible retirement to ensure those who wish to keep working in a reduce / different capacity are supported to do so. Our vacancies in April decreased however this is a dip in the trend as we have previously reported vacancies increasing as a result of leavers, newly funded posts and the building of the NTC. We continue to work on reviewing our resource within the recruitment team to ensure that we have the capacity to manage this effectively.





2022 - 2027



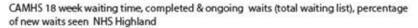
Context by Katherine Sutton

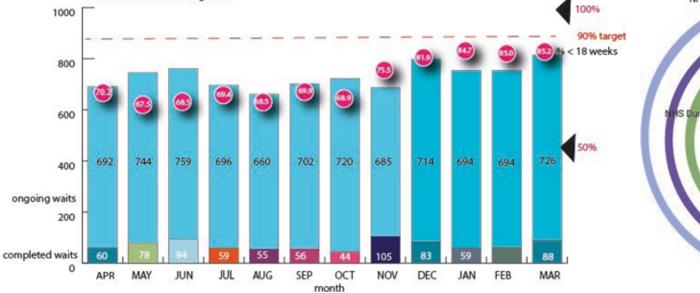
The CAMHS waiting times position continues to be challenging. Plans to improve performance are being progressed by the service: Introduction of Engagement appointment for all referrals to the service. Leadership structure has been implemented with a Head of Operations for Women's and Children's Service recently appointed and a Clinical Director for CAMHs. A refreshed CAMHS programme board has been established working in an integrated way with inclusion of Highland Council colleagues aiming to link the Tier 1&2 services, Education and AHPs together in an integrated working approach. We continue to work closely with Scottish Government colleagues to implement the National CAMHs specification across Argyll and Bute and North Highland.

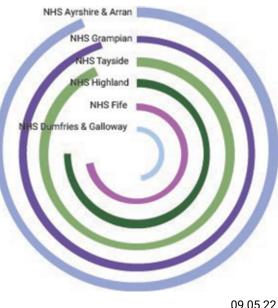
90% of children and young people to commence treatment within 18 weeks of referral to CAMHS

85.2% Current

	Risk	Mitigation
1	significant waiting list, patient experience	Improvement plans now in place and being implemented
2	Recruitment & retention impacting on the ability to implement the plan and reduce waiting times	Recruitment under way/ new roles and links with and support from other Boards.
3	Need for new approaches within the Board and system wide working with The Highland Council	New leadership posts recruited to and establishing closer links with THC. New approaches being taken forward, including link up with Adult Teams, e.g. eating disorders service.









Building a brighter future for health and care



Context by Louise Bussell Chief Officer, Community new Director The of Psychology took up her post in February and having developed a new plan which has been supported by the Mental Health Programme board has been in ongoing dialogue with the Scottish Government in order to provide assurance of future direction.

The vast majority of the waits relate to adult services and primarily neurology waiting list. The new neurology psychologists are now in post and are actively working through the waiting list which is a real positive although after such a significant gap previously this work will be ongoing for some time.

We are also establishing a new primary care mental health worker team across Highland with the aim of providing early intervention, a key development in the overall pathway.

90% of patients to commence psychological therapy within 18 weeks of referral

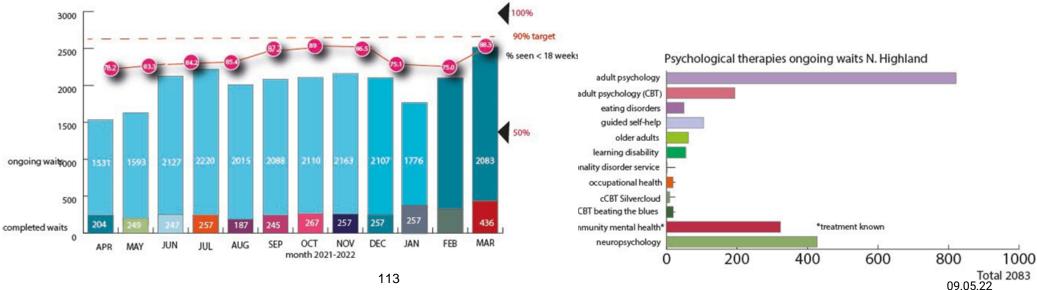


88.3% Current

Source: NHS Scotland performance against LDP standards Q3 2021

PT 18 week waiting time, completed & ongoing waits (total waiting list), percentage of new waits seen NHS Highland

	Risk	Mitigation
1	Significant waiting list, patient experience	Improvement plans for A&B and N Highland approved with close collaboration with SG. Link with another NHS Board for peer support. New staff in post.
2	Recruitment & retention	Recruitment taken place, with more underway to new and existing roles. Exploring skill mix and MDT approaches.
3	Heavy focus on secondary care	Developing mental health services in Primary Care and consideration of the whole pathway including 3 rd sector services and prevention.

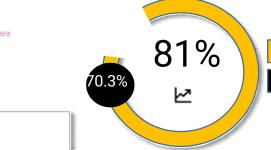




95% of our population to wait no longer than 4 hours in our Emergency Departments

Measure 08.05.22





100

per month

80

APR MAY

JUN

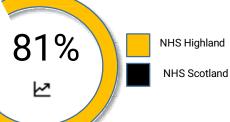
JUL

AUG

SEPT

Overview by Katherine Sutton **Chief Officer Acute**

NHS Highland ED performance continues to be several percentage points above the Scottish average and work is ongoing across all acute hospital sites to return to expected ED access standards. Performance has failed to return to prepandemic levels and within Raigmore ED, performance is significantly impacted due to system wide pressures. The main reason for breach continues to be the wait for medical beds. Ambulance waits have been significant at times across a number of locations whilst awaiting access to hospital services. Work is ongoing through the recently launched Unscheduled Care Collaborative and working very closely with clinical teams on the front line to consider local interventions as well as broader more transformational redesign of urgent and emergency patient pathways and services which will help reshape resources to better meet the urgent and emergency access needs of the local Highland population.



81.0	70.3
21.8%	22%
1879	N/A
1879	24,672
	21.8% 1879

80.8% 81%

MAR APR

NHSH

NHSS

HSS	Risk	Mitigation
).3	Available medical inpatient capacity	Raigmore Hospital has increased medical inpatient capacity. Work
2%		continues on improvements to develop more efficient patient
/A		pathways in the inpatient setting
4,672	Availability of transport	Holding capacity being explored outwith E.Ds. at RGHs and alternative transport options being explored.
	Workforce capacity	ED business case funded and implemented with recruitment complete.
	ED reaching capacity and access block	ED and Hospital escalation plans in place.
	Patient harm due to pressured system	All clinical concerns and risks highlighted through the Datix, escalation arrangements and Quality and Patient Safety,
	Ighland 85.6%	Clinical Governance arrangements.
NHS Dumfries & C	Salloway 79.6%	0
NHS G	irampian 71.8%	

09.05.22

DEC

NOV

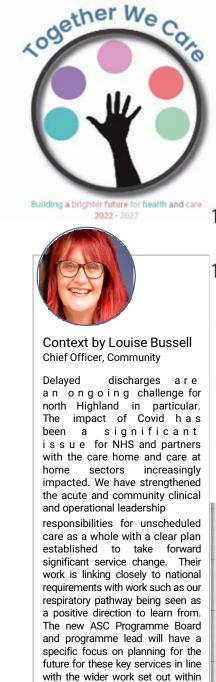
OCT

81.8%

86 8%

JAN

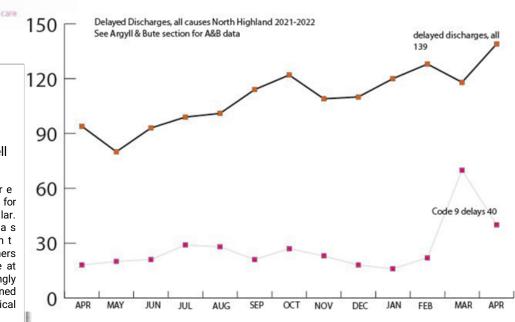
FEB



Delayed Discharges



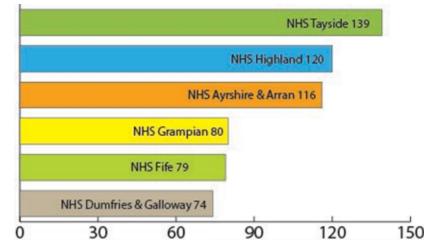
our annual delivery plan.



There was a noted spike in Code 9 delayed discharges in March 2022 due to numerous Covid 19 outbreaks closing Hospital wards and Care Homes

	Risk	Mitigation
1	Long standing issue, achieving sustainable change	Focussed plan and workstreams, greater understanding, whole system redesign and focus
2	Impact on flow, capacity – Limited beds in Hospital, e.g. for scheduled care and capacity limitations in care homes and care at home.	Discharge Hub, social care staff in place and dedicated flow staff in the community. Capacity planning and flexible recruitment using CRT, new pathways, community pull
3	Patient experience, impact	Lead in place and workstreams

PHS monthly update March 2022



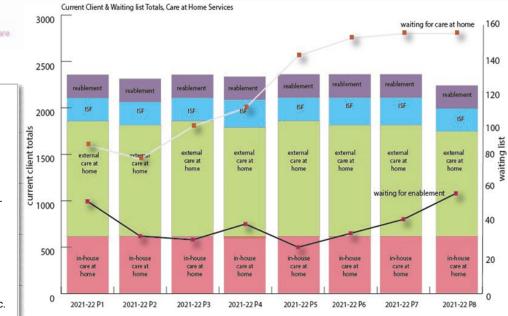


Adult Social Care

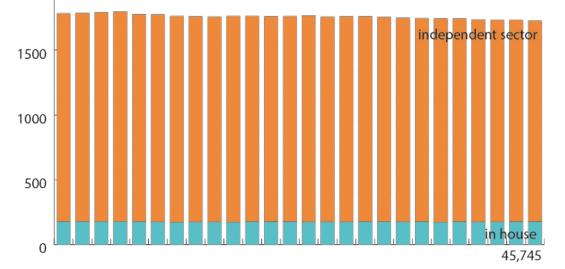




Chief Officer, Community Care at home and care homes across Highland, both inhouse and external providers, have been and continue to experience continued difficulties. These relate to multiple issues including recruitment and retention, capacity and demand and the impact of the ongoing pandemic. The Board has been working closely with providers to achieve sustainable services. This included daily contact with providers, early payment of the higher fee rate set out by the Scottish Government and working with individual providers with particular challenges. The Covid Response Team successfully supported services and was able to recruit and retain staff. This model is being built upon to create greater resource and flexibility.



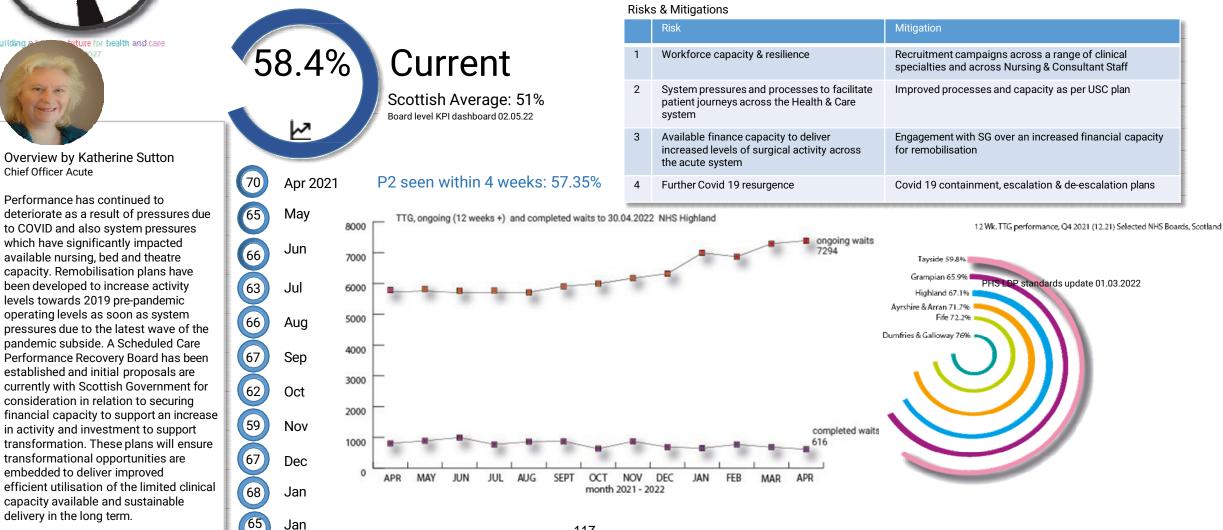
		Risk	Mitigation
	1	Ongoing Covid pandemic and impact of the pandemic on sustainability	Proactive support for Sector/ contingency and capacity planning. Work with SG and CI colleagues. New ways of working
	2	Capacity across all areas	New approaches including development of head of programmes (ASC) to take forward service redesign, SDS strategy and developing strategic plan.
2000	3 Care Home Pla	Recruitment & retention	Developing the new community response team model and promote the care sector as a positive place to work. Develop care academy





Our population will wait no longer than 12 weeks for inpatient or day case treatment (TTG)

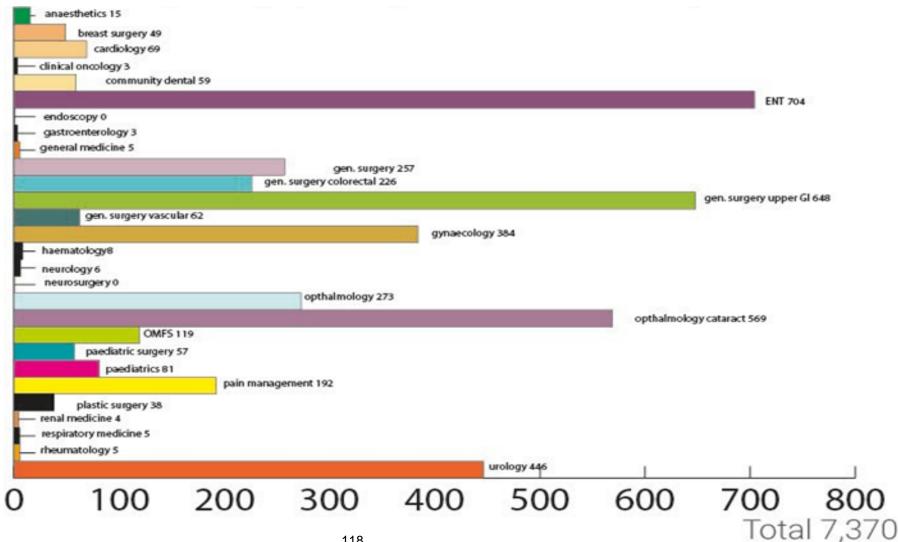


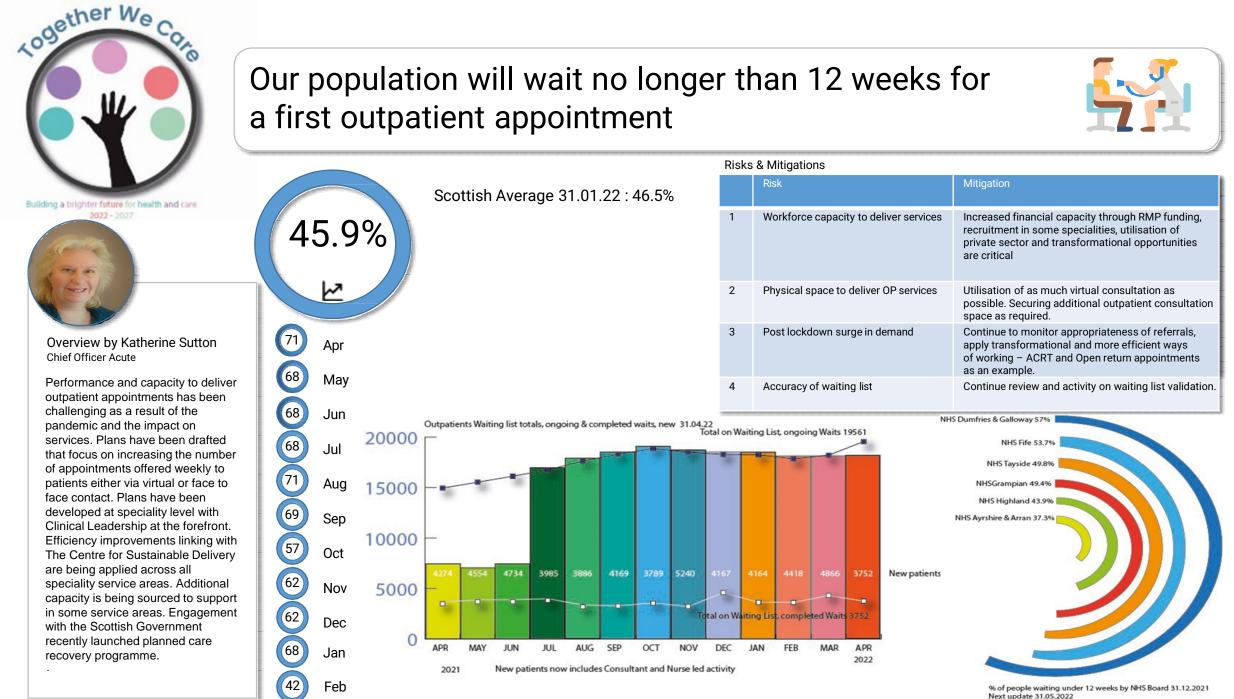




2476 people are waiting longer than 12 weeks for trauma and orthopaedics. We have removed this from the graph as it gave a clearer view of the other specialties.

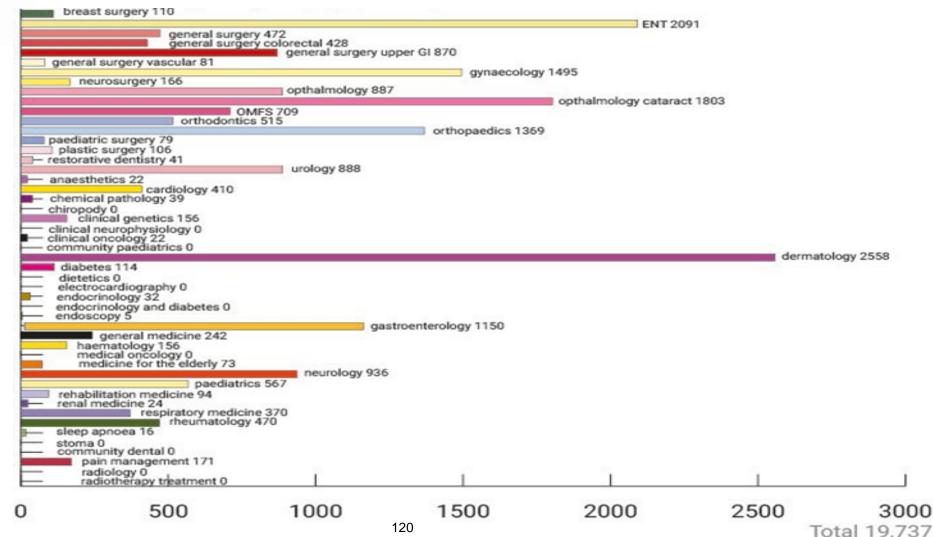
Our population will wait no longer than 12 weeks for inpatient or day case treatment (TTG) by Specialty







Our population will wait no longer than 12 weeks for a first outpatient appointment by Specialty





2022 - 2027



Overview by Katherine Sutton Chief Officer Acute

Workforce gaps have reduced capacity to deliver Endoscopy capacity. Locum staffing have been recently recruited to cover short term workforce gaps. Recruitment is ongoing to fill consultant vacancies.

Nurse endoscopists have now completed training and able to increase capacity. The service has developed a recovery plan that supports JAG accreditation, improved admin processes and the utilisation of all endoscopy capacity across Raigmore and RGHs.

Diagnostics Activity and Demand



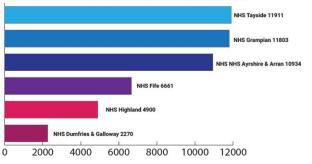
8 KEY DIAGNOSTICS Month to 30.04.22	NUMBER OF PATIENTS SEEN	% OF TOTAL
Upper Endoscopy	217	46.1%
Lower Endoscopy	91	37.9%
Colonoscopy	166	45.4%
Cystoscopy	35	44.9%
CT Scan	1126	133% (subject to review)
MRI Scan	742	68.4%
Barium Studies	14	36%
Non Obstetric Ultrasound	1630	73.3%
Total	4021	60.6%
5000 - 4000 -		
3000 -		
	Numbe	r of patients waiting over 42 days (6 wks) N

2021

121

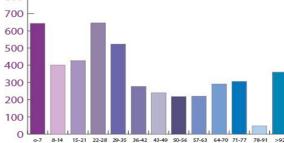
	Risk	Mitigation
1	Workforce capacity and resilience	Recruitment continues for Endoscopists and Radiologists. Service development with introduction of technology to support teams with implementation.
2	Pressure build up with increasing demand through work to clear OP waiting lists	Whole system planning to performance recovery.
3	Available financial capacity to deliver increased levels of activity	Engagement with SG over increased financial capacity for remobilisation
4	Further Covid 19 resurgence	Covid 19 containment, escalation and de- escalation plans.

8 Key Diagnostics, total numbers on waiting list 31.12.2021 PHS waiting times update 22.02.22





2022





Overview by Katherine Sutton Chief Officer Acute

There have been challenges with capacity particularly within the endoscopy diagnostic capacity due to COVID absence and workforce capacity. Arrangements have been established through the independent sector to increase endoscopy capacity. Capacity to deliver integrated breast surgery pathways has been challenging due to capacity within breast surgery and also due to diagnostics. Recovery plans are being progressed to ensure patients are seen as early as possible.

95% of all patients diagnosed with cancer to begin treatment within 31 days 95% of urgent suspected cancer referrals to begin treatment within 62 days



% compliance with 31 day standard, Q4 2021

Dumfries & Galloway 98.9

Dumfries & Galloway 82.6

		ay otanaana,	,										
Tayside 97.2	Risk	:k				Mitigat	ion						
NHS Highland 96.1 Ayrshina Arran VS 7	1 Wo	orkforce capacit	y and resilience					npaigns ac Iltant Staff	ross a range	of clinical	specialti	es and ac	cross
Grampian 94		agnostics. Respo thin 14 day targe				Responsi resilience		f diagnosti	cs within 14	day targe	t due to o	capacity ,	/
	spe	liance on extern ecialist services achytherapy and	s, robotic service	es,	for	prostat		ending rec	nent for PET ruitment. En				
Grampian 77 NHS Highland 81 Ayrshire & Arran 81.2 ries & Galloway 82.6 Fife 89.3	82.9	2%	31 day perform 94.8 98.1 Apr May	Jun	94 Jul	97.5 Aug	97.1 Sep	97 Oct N	95 94 ov Dec	Jan	91.8 Feb	91.8 Mar	81.6 Apr
Tayside 92.4	81.0		52 day perform 58.1 62.2 Apr May	72.8	76.5 Jul	85.1 Aug	79.1) Sep	87.1 6 Oct 1	9.2 81.3 Nov Dec	74.4 5 Jan	80.2 Feb	(81) Mar	79.3 Apr
% compliance with 62 day standard, Q4 2021. Next upd	ate 28.06.22	2										09.0	5.22



Adverse Event Overview

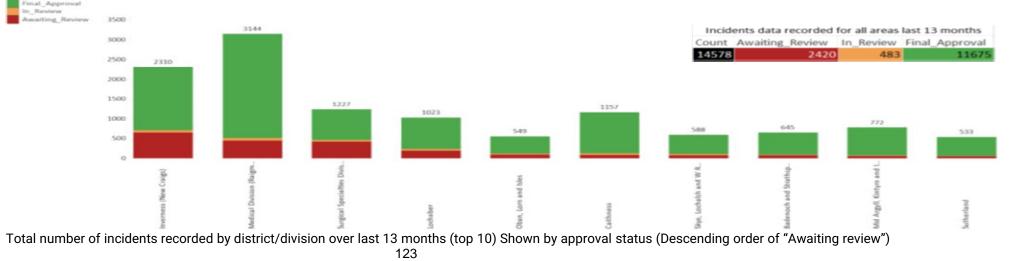


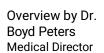
	Risk	Mitigation
1	Operational pressures	Ensure processes supported in operational units
2	Reduced Organisational learning	Maintain QPS activities
3	Quality adversely affected	Oversight of responses by key senior staff

Serious Adverse Event Reviews by month declared 2021-22, NHS Highland

APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR
1	5	1	2	3	2	2	1	2	1	0	0	1

Falls, Slips & Trips (22%)	Violent, Aggressive, Disruptive Behaviour (17%)	Medication (including va (9%)	Tissue viability (inc pr (8%)	Other (8%)
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A slight rise in adverse events (incidents logged on datix) is linked to the increased clinical activity since 2021 including i remobilisation, vaccination and Covid waves. QPS meetings are reviewing higher impact/risk incidents regularly to monitor the situation. Clinicians report there is greater risk in the system particularly in Acute, as a result of increased length of stay, patient flow issues and patient illness acuity.



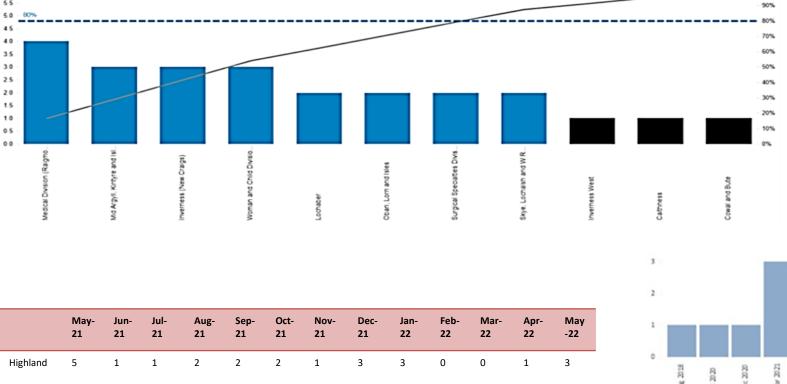


Context by Dr. Boyd Peters Medical Director

SAERsystem improvement work continues in line with the internal audit plan. Backlog issues are being addressed, although this is more challenging in some parts of the organisation especially where the case is complex. The internal audit work is reported to Clinical Governance Committee and also to the Audit Committee.

Adverse Event Overview (continued)

Pareto graph displaying number of SAERs declared by district/division over last 13 months 60 -55 -



Number of SAER's declared

Number of SAERs declared that are over working day target by month declared

2021

Nec 2021

2021

2021

100%



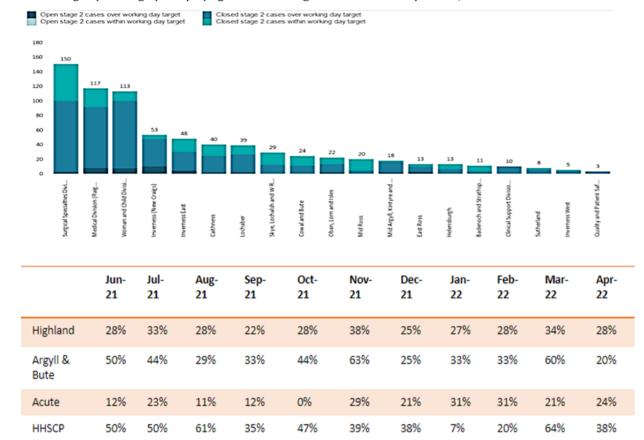
Stage 2 Complaints Overview



NHS Highland stage 2 case overview

Building a brighter future for health and care	38 cases open (been longer than 20 days)	99.5 Average time open (days)
Overview by Dr. Boyd Peters Medical Director Response times for clinical	476 cases closed (took longer than 20 days)	51.8 Average time to close (days)
complaints have been affected by operational pressures. A framework for improvement in performance has been agreed	0	223
and in each operational unit there is now further work with early signs of performance improvement anticipated in June and July especially in	cases open (still less than 20 days)	cases closed (in less than 20 days)

Working day status graph displaying number of stage 2 cases received by district/division over last 13 months



Data from Jun-21 when new NHS Highland organisational structure was formed





Context by Dr. Boyd Peters Medical Director

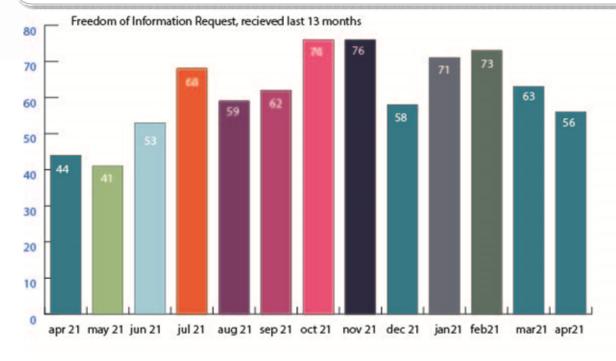
The Board is under a Level 2 Intervention by the Scottish Information Commissioner.

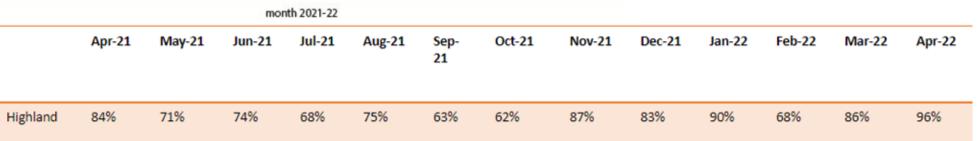
The performance target is 95% of FOI being responded to within 20 working days.

Performance in April achieved this and actions are in place to sustain this level of performance.

Freedom of Information Requests (FOIs)









Infection Prevention, E Coli, SAB and C Diff Infection Rates per 100,000 population





Overview by Heidi May **Board Nurse Director**

NHS Highland is on track to meet the Government set SAB target by the due date of 31.03. 22. We are not on track to meet the C Difficile target as previously discussed at the Board – however we do remain within predicted levels of infection given our case mix of patients and activity. A plan is in place to identify how levels of infection might be improved.

5.0

0.0

50.0

45.0

40.0

35.0

30.0

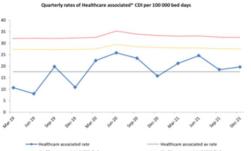
25.0 20.0

15.0

10.0

5.0 0.0

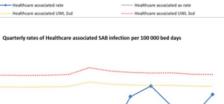
We are awaiting confirmation from the Government re Infection Prevention and Control improvement aims from April 2022. A detailed IPC report is submitted to each Clinical Governance Committee for discussion and assurance





Quarterly rates of Healthcare associated ECB per 100 000 bed days

Healthcare associated UWL 2sd



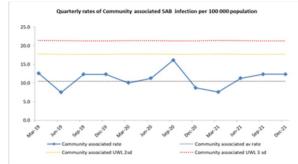
winted 1848 2nd

Healthcare associated UWL 3sd

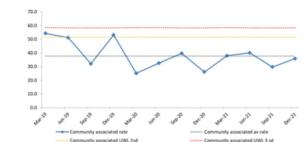


Quarterly rates of Community associated CDI per 100 000 popular









Risk of harm to patients and a poor	Α
care experience due to development	s
of health care associated	C
Staphylococcus Aureus Bacteraemia	0
and E coli infection	ic

Risk

An annual work plan is in place to support the reduction of infection. Cases are monitored and investigated on an individual basis: causes are identified, and learning is fed back to the operational units. Where present themes are addressed through specific action plans.

Mitigation

Quarterly Infection Control Infection Rates per 100,000 Occupied Bed Days (OBD) for 2021/2022

SAB	Apr-Jun Q1		Jul-Sep Q2		Oct-Dec Q3	Oct-Dec Q3		
	HAI	CAI	HAI	CAI	HAI	CDI		
NHS HIGHLAND	15.4	11.3	11.4	12.4	19.6	12.4		
SCOTLAND	18.6	10.9	18.3	9.6	17.3	9.9		
C. DIFF								
NHS HIGHLAND	24.6	7.5	18.5	7.4	19.6	4.9		
SCOTLAND	14.6	5.4	16.7	6.5	13.3	4.8		
E.coli								
NHS HIGHLAND	30.7	40.0	24.2	29.7	32.3	35.9		
SCOTLAND	38.2	41.9	41.4	41.1	34.1	39.8		





2022 - 2027



Overview by Heidi May Board Nurse Director Whilst overall performance on avoidance of

falls has been maintained in 2021/22 compared with the previous year, there is significant variation in local falls rates across NHS Highland and progress towards further reduction has stalled. Significant work is required to meet the target of a further reduction of 20% in falls by 2023; the Scottish Patient Safety Programme Falls Prevention Collaborative launched last September is supporting Boards with this improvement work.

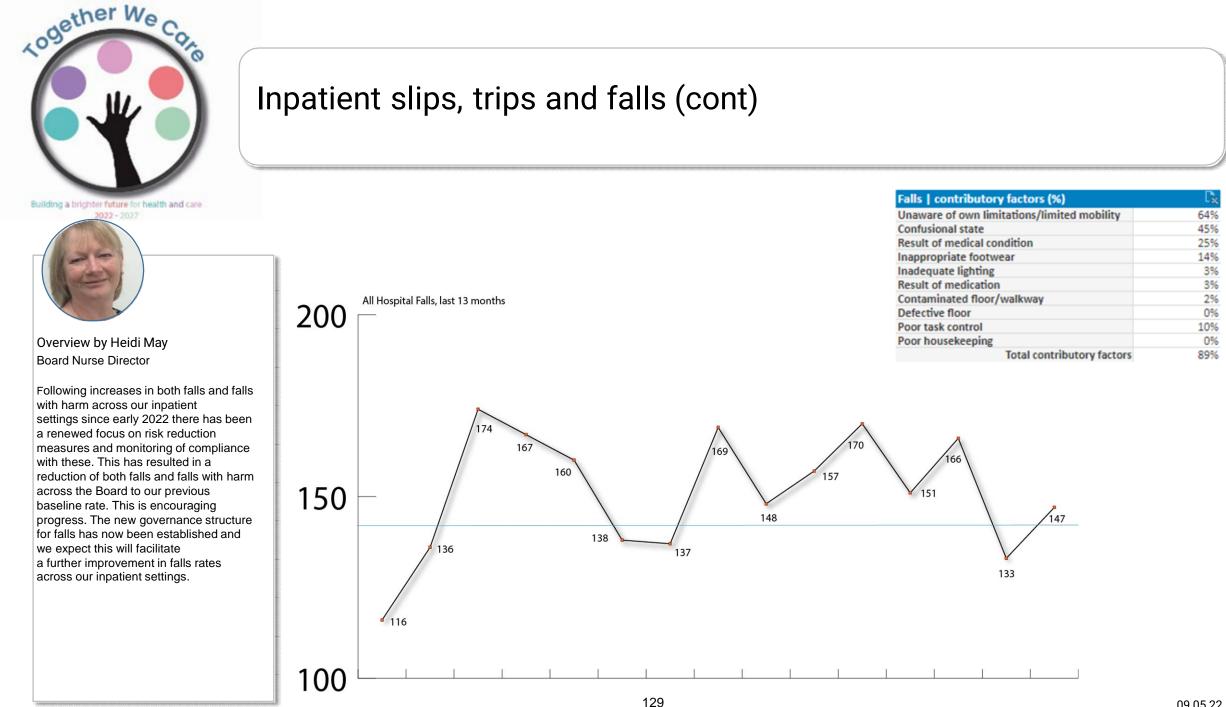
The monitoring and governance of this work sits with the Falls Prevention Assurance Group, chaired by the Deputy AHP Director which reports regularly to the Clinical Governance Ccommittee. Work is focusing on areas where the greatest increase in falls has been seen (using Pareto methodology) using quality improvement support. In the first instance this will be focused on Raigmore and the RGHs in light of a potentially emerging trend towards increasing falls in these areas.

Inpatient slips, trips and falls

-



	f d a	ithod harm ith harm				Ν	IHS Highl	and-Inpat	tient falls	with harm	n v Inpatie	ent falls w	ithout ha	ırm (%)			Risk	Mitigation
	975 975															1	New build environments	Thorough induction and orientation to environment and risk assessment of
																		individuals in this context. Focussed monitoring of falls in these areas as part
																		of transition from previous accommodation
	874														:	2	Temporary staffing challenges including: limiting staff/ patient ratio,	Explicit expectation that falls bundle is implemented as part of essentials of
	45																staff working in unfamiliar environments.	safe care.
s	25														3	3	Increasing complexity and frailty of those receiving	Routine application of falls risk assessment for
		25	as	25	25	2%	35	25	25	28	23	28	35	2%			care in our facilities	identified "at risk" and access to MDT support
h	6																	
		10.00	17.07 wr	12.00 20	10 M	17 CE - Br 5	17.00 11-0	LOC NON	LT OF MO	17.07 met	12 A 19		to of some	1.00				



09.05.22



Tissue Viability

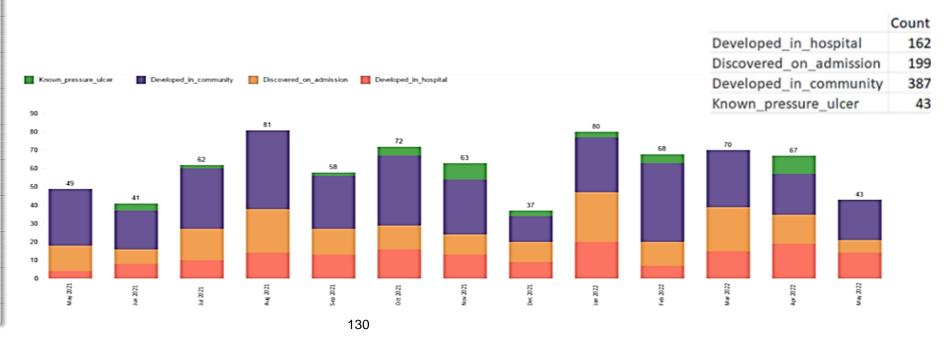
Context by Heidi May Board Nurse Director

NHS Highland's Tissue Viability Leadership Group (TVLG) is a multi- professional group that reports to the Clinical Governance Committee. The impact of the pandemic, particularly in relation to acuity and dependency of patients and residents in all care settings is being referenced as impacting on other areas of risk such as falls and frailty and any impact on pressure ulcer occurrence is still to be fully understood.

For the last two years, sustained challenges with long term absence, difficulty recruiting specialist Tissue Viability staff and reassignment of Tissue Viability staff to front line direct care services has resulted in reduced focus on staff training and service development and review. This pattern has resulted in a review of the structures in place to support tissue viability in Highland and forms part of a refreshed work plan for the Tissue Viability Leadership Group.

Tissue viability leadership is currently going through a transition phase at present due to the previous lead retiring. The portfolio lead for TV will now be through the TVLG leadership group and Sara Sears Associate Nurse Director- HHSCP will hold this portfolio from June 2022. There are current vacancies within this small team and this will hopefully go out for recruitment soon.

	Risk	Mitigation
1	Specialist Tissue Viability Nurse clinical expertise and leadership capacity	 Reprofiling and development of new pan Highland senior Tissue Viability nurse post to be appointed - this post will provide more senior clinical and leadership nurse resource to support the wider service review and redesign Additional nursing support for Care Homes as part of SG commitment to enhanced care home support which will increase capacity to deliver preventative work in Care Homes Designated Quality Improvement Practitioner to provide focussed support for TVLG for 18/12 to reduce pressure ulcer occurrence
2	Demand for specialist Tissue Viability advice and support continues to increase and referrals to the NHSH e-clinic are beginning to outstrip existing capacity	1.Changes to the e-clinic referral pathway to educate referrers to other routes for accessing support before specialist input is required2.Review and monitoring impact of enhanced care home support to referral rates.





Integrated Performance & Quality Report July 2022 Update Argyll & Bute Integration Joint Board

Argyll & Bute Integration Joint Board (IJB) is the public body that has strategic oversight and direction of the integrated services across Argyll and Bute. Through the Health and Care Partnership, NHS Highland ensures the safe and effective delivery of the healthcare services in partnership with the Council Social Care Services, this too is supported by a partnership integration scheme determining the partnership agreements. All NHS Services are delegated to the Argyll & Bute IJB.



Algyll & Dute del	ayed discharges	at 17.04.2022	2	Argyll & Bute Care at Ho	ome at 17.03.2022		Argyll & Bute Children & Families	s Nov. 2021 (c	cumulative
Patient Locality Dunoon Cowal Bute Rothesay Campbeltown Lorn & Islands Mull & Islands Mid Argyll (all) Helensburgh & Lomond Total	A&B Hospital 2 0 4 1 1 4 0 12	GGC Hosp 2 1 0 0 0 10 (13)	pital Total 4 0 5 1 1 4 10 25	Waiting Assessed Unmet need	98 38 355.78 hrs.		from Apr.21) Requests for assistance Universal Child assessments Children on CP Register	287 81 33	2737 912
G&CHB patients in	brackets								
Argyll & Bute Jan TTG IP & Day Cas Dutpatient referra New OP Return OP Endoscopy Radiology	n. 2022 Acute (cu se activity	umulative from 36 699 594 1413 15 410	n Apr.21) (354) 7606 6561 14144 600 5015	Argyll & Bute Nov. 2021 Adult referrals UAA assessments Adult Protection Referra New people in receipt o New Care Home placem	580 196 Ils 19 f home care 48	e from Apr.21) 5910 2501 269 358 194	Argyll & Bute Nov. 2021 Commu Mental Health new episodes Mental Health patient contacts District Nursing new contacts District Nursing patient contacts AHP new episodes AHP patient contacts	41 689 105	550 7936 1186 46668 3693 33226

LDP Standards calendar of updates used in IPQR

LDP Standard	Next data published	Period of currency
12 week outpatient standard	31.05.2022	JAN - MAR 2022
CAMHS waiting times	07.06.22	JAN-MAR 2022
A&E waiting times	07.06.22	APR 2022
Cancer waiting times	28.06.22	APR-MAR 2022
C Diff infections	TBC	TBC
SAB (MRSA/MSSA)	TBC	TBC
Psychological therapies waiting	07.06.22	JAN-MAR 2022
Sickness absence	2022	2021-2022
TTG	31.05.22	JAN-MAR 2022

IPQR is produced to follow the annual cycle of meetings of the Board of NHS Highland. To provide the data required, it also has to take note of the various Committees that verify information and report the results nationally. Because of this, there may be a time lag between dates data is updated in the tables and graphs. Where this happens, there may be a difference (especially with the radial charts) in totals or percentages. These will balance over the course of the year.

All of the data used in IPQR is sourced primarily from the Operational Teams submitting through various systems and reports to Strategy & Transformation Analysts and fed through to IPQR. This data is also used in Operational dashboards and other Reports.

Information and data is also sourced through the BI team's reporting catalogue, verified external sources, Public Health Scotland and The Scottish Government.

