

MINUTES of MEETING of ARGYLL AND BUTE HSCP INTEGRATION JOINT BOARD (IJB)
held ON A HYBRID BASIS IN THE STUDIO THEATRE, CORRAN HALLS, OBAN AND BY
MICROSOFT TEAMS
on WEDNESDAY, 28 MAY 2025

Present:

Graham Bell, NHS Highland Non-Executive Board Member (Chair)
Councillor Dougie McFadzean, Argyll and Bute Council (Vice Chair)
Councillor Kieron Green, Argyll and Bute Council
Councillor Gary Mulvaney, Argyll and Bute Council
Karen Leach, NHS Highland Non-Executive Board Member
Janice Preston, NHS Highland Non-Executive Board Member

Evan Beswick, Chief Officer, Argyll and Bute HSCP
Fiona Broderick, Staffside Lead, Argyll and Bute HSCP (Health)
Linda Currie, Associate Director AHP, NHS Highland
James Gow, Head of Finance, Argyll and Bute HSCP
Rebecca Helliwell, Depute Medical Director, Argyll and Bute HSCP
Elizabeth Higgins, Associate Nurse Director, NHS Highland
Julie Hodges, Independent Sector Representative
Kenny Mathieson, Public Representative
Angus MacTaggart, GP Representative, Argyll and Bute HSCP
Alison McGrory, Associate Director of Public Health, Argyll and Bute HSCP
Kevin McIntosh, Staffside Lead, Argyll and Bute HSCP (Council)
Takki Sulaiman, Chief Executive, Argyll and Bute Third Sector Interface
Kirstie Reid, Carers Representative, NHS Highland
Tracey White, Carers Representative, NHS Highland

Attending:

Gaye Boyd, Deputy Director of People, NHS Highland
Charlotte Craig, Interim Head of Strategic Planning, Performance and Technology, Argyll and Bute HSCP
Nikki Gillespie, Interim Head of Service – Mental Health, Disability and Dementia Services, Argyll and Bute HSCP
Hazel MacInnes, Senior Committee Officer, Argyll and Bute Council
Angela Tillery, Principal Accountant, Argyll and Bute Council
Donald Watt, Interim Head of Service – Acute and Community Care, Argyll and Bute HSCP

Prior to the commencement of Business, the Chair accepted a box of papers from a range of Bute Residents in relation to Thomson Court.

1. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Ross Moreland, Emily Austin, David Gibson and Fiona Thomson.

2. DECLARATIONS OF INTEREST

There were no declarations of interest intimated.

3. MINUTES

The Minutes of the meeting of the Argyll and Bute HSCP Integration Joint Board held on 26 March 2025 were approved as a correct record.

4. MINUTES OF COMMITTEES

(a) **Argyll and Bute HSCP Clinical and Care Governance Committee held on 1 May 2025**

The Minutes of the meeting of the Argyll and Bute HSCP Clinical and Care Governance Committee held on 1 May 2025 were noted.

(b) **Special Argyll and Bute HSCP Finance and Policy Committee held on 19 May 2025**

The Minutes of the Special meeting of the Argyll and Bute HSCP Finance and Policy Committee held on 19 May 2025 were noted.

Kenny Mathieson advised that he had raised a point of order during the meeting and that it had not been included in the Minutes. The Senior Committee Officer advised that normal procedure was that the Minutes of these meetings only recorded the decisions of the meeting and did not record any discussion, and that was why his point of order had not been included.

5. CHIEF OFFICER'S REPORT

The Board gave consideration to a report from the Chief Officer providing an update on activity across the Health and Social Care Partnership since the last report to the Board in March 2025.

Decision

The Integration Joint Board noted the report from the Chief Officer.

(Reference: Report by Chief Officer dated 28 May 2025, submitted)

6. FINANCE

(a) **Social Work / Social Care Financial Recovery**

The Board gave consideration to a report outlining a specific recovery plan to address the Social Work / Social Care element of the HSCP budget shortfall of £500k in 2025/26.

Decision

The Integration Joint Board –

1. endorsed the recovery actions outlined in the submitted report;
2. noted that the submitted report sat alongside other work on the delivery of approved savings and development of further options;
3. requested integrated impact assessments and that appropriate community

engagement be carried out in respect of relevant proposals; and

4. noted that a further report would be provided to the September meeting of the Board.

(Reference: Report by Head of Finance dated 28 May 2025, submitted)

7. Q4 WORKFORCE REPORT (2024/25)

The Board gave consideration to a report detailing the workforce data of the HSCP as at 31 March 2025 and providing the current democratic position, highlighting trends and advising of changes and progress made, as well as actions taken to address areas of concern.

Decision

The Integration Joint Board -

1. noted the workforce data contained within the submitted report; and
2. agreed that staff appraisal and training were business critical areas for the Integration Joint Board and requested the Chief Officer to seek substantial progress in these areas and report back to the meeting on 17 September 2025.

(Reference: Report by Deputy Director of People dated 28 May 2025, submitted)

8. ARGYLL AND BUTE HSCP EQUALITIES MAINSTREAMING PROGRESS REPORT 2021-2025 AND EQUALITIES OUTCOMES 2025-2029

The Board gave consideration to a report setting out Argyll and Bute Integration Joint Board's continued commitment to advancing equality through the implementation of its statutory duties under the Equality Act 2010 and the Equality Act 2010 (Specific Duties) (Scotland) Regulations 2012.

Decision

The Integration Joint Board –

1. noted the content of the submitted report, including progress towards the 2021-2025 Equalities Outcomes, for publication by June to meet the legal requirement;
2. agreed the proposed new Equalities Outcomes for 2025-2029, for publication by June to meet the legal requirement;
3. noted the requirement for an HSCP process to assess the impact of service changes and decision on children's rights, as per the UNCRC legislation, noting that these are known as Child Rights and Wellbeing Impact Assessments (CRWIA); and
4. approved, in principle, the move to Argyll and Bute Council Integrated Impact Assessment (IIA) tool, in order for the HSCP to remain aligned to Argyll and Bute Council processes.

(Reference: Report by Associate Director of Public Health dated 28 May 2025, submitted)

9. JOINT STRATEGIC PLAN 2022 - 2025 YEAR THREE PROGRESS REPORT

The Board gave consideration to a report presenting the Joint Strategic Plan Progress Report for Year 3 setting out future priorities which would be taken forward for the current year of 2025-26 and the future Joint Strategic Plan.

Decision

The Integration Joint Board –

1. noted the Joint Strategic Plan Progress report for Year 3: 2024 – 2025; and
2. agreed what would be taken forward as priorities into 2025-2026 and for the future five-year JSP.

(Reference: Report by Interim Head of Strategic Planning, Performance and Technology dated 28 May 2025, submitted)

10. DIRECTION LOG

The Direction Log was before the Board for noting.

Decision

The Integration Joint Board noted the content of the Direction Log.

(Reference: Direction Log as at 28 May 2025, submitted)

11. DATE OF NEXT MEETING

It was noted that the date of the next meeting was Wednesday 17 September 2025; and that the meeting would be held in the Cowal area.