

# NHS Highland Board members' Register of Interests

## 1 April 2024 – 31 March 2025

The Board maintains a register of members' interests, which is available for public scrutiny. Members are asked to declare any financial or other interests for themselves and any related parties, which are regarded as relevant and material to the Board's business in line with the Schedule to The Ethical Standards in Public Life etc. (Scotland) Act 2000 (Register of Interests) Regulations 2003 and in line with the NHS Health Scotland Board members code of conduct.

### Alasdair Christie

#### Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland; Highland Council; Inverness, Badenoch & Strathspey CAB
Related Undertakings	Inverness BID; Eden Court Theatre
Contracts	CAB holds small contract with NHS Highland
Houses, Land & Buildings	Own Home
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Committee Member - Culduthel Woods Charity
Other Roles	Highland Councillor CEO, CAB
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

### Albert Donald

#### Non-Executive Director

#### Whistleblowing Champion

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland; NHS Grampian; Scottish FA; SPFL
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Portfolio Managed by Acumen Financial Planning
Non-Financial Interests	Nothing to Register
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Wife - Nurse, NHS Grampian

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**Alexander Anderson**  
**Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland, Scrabster Harbour Trust Board
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

**Ann Clark**  
**Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Committee Member - Elsie Normington Foundation; Member - Aulnaskiach Dell SCIO
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

**Boyd Peters**  
**Medical Director**

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Nothing to Register
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

**Catriona Sinclair**  
**Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland; Spa Pharmacy; Community Pharmacy Scotland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Nothing to Register
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

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## Elspeth Caithness Employee Director

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund, Royal College of Nursing Trade Union
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

## Gaener Rodger Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland, Inspiring Young Voices
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Own Home
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment, Girlguiding Scotland/UK, Trustee - Thriving Families
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

## Garret Corner Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland; Argyll & Bute Council
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

## Gerard O'Brien Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund, Trustee - THAW Orkney, Director of Voluntary Action Orkney
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

# NHS Highland Board members' Register of Interests

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## Graham Bell

### Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland, Community Justice Scotland, The Leader Scotland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund, Cove Burgh Hall
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

## Heledd Cooper

### Director of Finance

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Nothing to Register
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

## Joanne McCoy

### Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland, MySelf- Management, The Reel McCoy
Related Undertakings	Nothing to Register
Contracts	Myself- Management
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund, MS Society Scotland
Other Roles	Manager, MySelf- Management
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

## Karen Leach

### Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

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## Louise Bussell

### Board Nurse Director

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

## Muriel Cockburn

### Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland, Highland Council
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Own home
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

## Fiona Davies

### Chief Executive

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund; Board Member - Lochaber Music School
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Husband - Associate Lead Nurse, Mental Health

## Philip MacRae

### Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland, Royal Bank of Scotland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

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## Sarah Compton-Bishop

### Chair of the Board

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland; Freelance Project Management
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Isle of Jura Development Trust; Jura Care Centre Group; Member - NHS Highland Endowment Fund
Other Roles	Board Member - Development Trust Association Scotland
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

## Steve Walsh

### Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland, Highlife Highland
Related Undertakings	Nothing to Register
Contracts	Highlife Highland/Public Health
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund
Other Roles	CEO - Highlife Highland
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

## Susan Ringwood

### Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

## Tim Allison

### Director of Public Health

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund
Other Roles	ARMA Inequalities Panel
Election Expenses	Nothing to Register
Close Family Members	Action for Children - Daughter works in their central office in London - NHSH Contracts with the organisation

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**Emily Woolard**

**Non Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Member - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

**Nathan Ware**

**Governance & Corporate Records Manager**

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