

SUMMARY REPORT OF GOVERNANCE COMMITTEE MEETING

Name of Committee	Finance, Resources and Performance Committee
Date of Meeting	10 July 2026
Committee Chair	Alex Anderson

KEY POINTS FROM DISCUSSION AND ESCALATION

ALERT

- Highlighted financial impact and open timeline related to Agenda for Change Reform (Band 5 to 6).
- Highlighted capacity concerns relating to Cancer Services.

ASSURE

- NHS Highland Financial Position Update (Limited)
- 15 Box Grid Q4 Update (Moderate)
- Integrated Performance and Quality Report (Moderate)
- Annual Delivery Plan (Substantial)
- Environment and Sustainability Update (Moderate)
- Environment and Sustainability – Adjustment to Targets (Moderate)
- Risk Register – Level 1 Risks (Moderate)

ADVISE

- Noted financial planning assumption based on discussion of Glasgow SLA, pending further negotiation and working group discussions.
- Advised as to funding baselining activity by Scottish Government, and associated challenges.
- Noted long term opportunities relating to business systems integration, with current focus on managing short term risks and resource pressures.
- Advised as to concerns for sustainability of funding relating to planned care.
- Confirmed Annual Delivery Plan would be subject to change due to evolving sub national and national requirements.
- Advised as to local target setting relating to emissions reduction.

RISKS

- Noted financial forecast assumed full delivery of savings plan.

ACTIONS

- Agreed to defer Item on Resilience Planning Investment Plan Risk Review to next meeting.
- Agreed Committee Self-Assessment question set and approach outlined.

LEARNING