



Dr Elaine Henry
Deputy Medical Director

Provides senior clinical leadership, supports and deputises for the Medical Director, providing strategic oversight, clinical governance, and medical workforce leadership. Key responsibilities include clinical leadership, governance & quality, medical workforce, strategic development, and collaboration.



Gillian Valentine
Associate Director of Midwifery/Nursing

Provides strategic, operational and professional leadership for midwifery and nursing teams across Women's Services. Key responsibilities include Professional leadership, strategic oversight, quality & safety, governance & partnerships, workforce, senior professional lead for the operational services.



Heather Richardson
Head of Operations Women's & Children's Services

Provides senior leadership and ensures safe, efficient, and high-quality delivery of healthcare services across Women's & Children's Services. Key responsibilities include leadership & strategy, service delivery, finance and resources, workforce management, performance & quality and communication & stakeholder engagement.



Isla Barton
Director of Midwifery (Corporate)

Provides strategic and professional leadership for midwifery and nursing teams across Women's Services in NHS North Highland and Argyll & Bute. Prioritises the delivery of safe, high-quality, evidence-based care that meets national standards and local population needs. Key responsibilities include leadership & governance, quality & safety, multi-agency collaboration and representation at regional and national forums.



Mr Colin McNair
Associate Medical Director

Provides senior medical leadership, strategic and operational oversight. The role ensures safe, high-quality, and patient-centred care. Key responsibilities include medical leadership, governance & safety, service development, workforce support, strategic planning and stakeholder engagement.



Dr Tracey Sturgeon
Clinical Director Gynaecology

Provides senior clinical leadership, governance and strategic oversight for Gynaecology services. The role ensures safe, high quality, and patient-centred care. Key responsibilities include clinical leadership, governance & safety, service development, workforce support, strategic planning and stakeholder engagement.



Dr Darren Thomas
Clinical Director-Obstetrics

Provides senior clinical leadership, governance and strategic oversight for Obstetrics services. The role ensures safe, high quality, and patient-centred care. Key responsibilities include clinical leadership, governance & safety, service development, workforce support, strategic planning and stakeholder engagement.



Dr David Goudie
Clinical Director Paediatrics/Neonatal

Provides senior clinical leadership and strategic oversight for Paediatrics & Neonatal services. The role ensures safe, high-quality, and patient-centred care across all Paediatric & Neonatal services. Key responsibilities include clinical leadership, governance & safety, service development, workforce support, strategic planning and stakeholder engagement.



Caron Cruickshank
Divisional General Manager Women's & Children's Services

Provides strategic and operational leadership for Women's & Children's services. Divisional lead for operations, working closely with clinical directors and heads of midwifery & nursing. Key responsibilities include leadership & strategy, service delivery, finance and resources, workforce management, performance & quality and communication & stakeholder engagement.



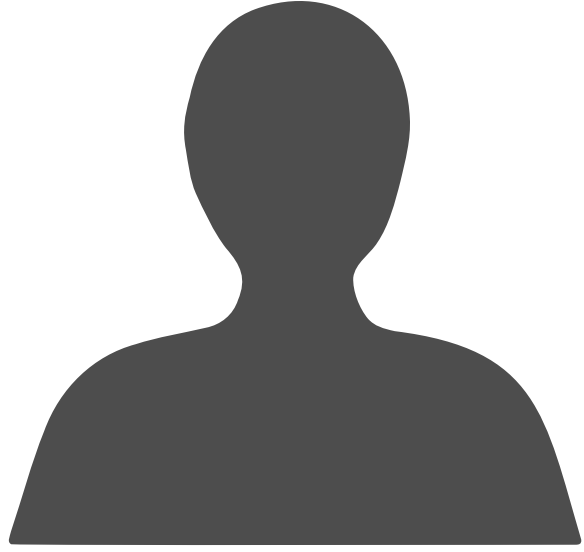
Carole Murphy
Head of Midwifery/Nursing for Women's Services

Provides professional and operational leadership for midwifery and nursing staff within women's services. Key responsibilities include professional leadership, governance & quality, workforce & culture, operational & strategic management, education & training and stakeholder engagement.



Vacant
Clinical Lead Gynaecology

Provides senior medical leadership, responsible for clinical governance, strategic development, and operational oversight of clinical services. The role involves: clinical leadership, governance & safety, service improvement, team support and operational output.



Vacant
Clinical Lead Obstetrics

Provides senior medical leadership, responsible for clinical governance, strategic development, and operational oversight of clinical services. The role involves: clinical leadership, governance & safety, service improvement, team support and operational output.



Dr Philine Van Der Heide
Clinical Lead Neonates

Provides senior medical leadership, responsible for clinical governance, strategic development, and operational oversight of clinical services. The role involves: clinical leadership, governance & safety, service improvement, team support and operational output.



Jocelyn Reid
Lead Midwife Sonographer

Provides senior professional midwifery, clinical & operational leadership within maternity services. Provides safe high quality and patient centred maternity ultrasound & sonography services.



Sharon Graham
Lead Midwife/Nurse Inpatient Services

Provides senior midwifery, professional, clinical & operational leadership, for midwives and nurses working across inpatient women's services. Ensures high quality care, safety and standards of clinical practice.



Katherine Scott
Lead Midwife/Nurse Quality, Risk and Governance

Provides senior midwifery professional quality, governance and risk management leadership, supporting maternity, neonatal and gynaecology teams to effectively review clinical incidents and implement improvements.



Ayleen Austin
Lead Midwife for Midwifery Lead care

Provides senior midwifery professional, clinical & operational leadership across maternity services, focused on promoting, developing midwifery-led models of care.



Laura Menzie
Lead Midwife Community Services

Provides senior midwifery professional, clinical & operational leadership for midwives working across community services. Ensures high quality, safety and standards of clinical practice.



Gillian Sinclair
Interim Service Manager

Provides operational leadership and management support for Women's Services. This role involves: ensuring availability of resources to deliver the services; monitoring operational output, service development and quality improvement.