

HIGHLAND NHS BOARD
 MEETING OF BOARD

Tuesday 26th May 2026 at 9.30am
Virtual Meeting Format (Microsoft Teams)

- All Board Member cameras should be turned on
- Use raise hand facility to discuss items – do not use MS Teams chat

AGENDA

Time	1.	Standing Items	
09:30	1.1	Welcome and Apologies	
	1.2	Declarations of Interest Members are asked to consider whether they have an interest to declare in relation to any item on the agenda for this meeting. Any Member making a declaration of interest should indicate whether it is financial or non-financial and include some information on its nature. Advice may be sought from the Corporate Governance office prior to the meeting taking place.	
09:35	1.3	Minute of Previous meeting of 31 March 2026 and Action Plan The Board is asked to Approve the minutes of meeting of 31 March 2026 and Note the action plan.	PP. 1-7 & Excel Sheet
09:40	1.4	Matters Arising	
09:45	2.	Chief Executive's Report Report by Fiona Davies, Chief Executive The Board is asked to note the update.	PP. 8-12
10:00	3.	Spotlight Sessions – Community Appointment Days Presentation by Jo McBain, Director of Allied Health Care Professionals The Board is asked to note the update.	PP. 13
10:30	4.	Governance and other Committee Assurance Reports Escalation of issues by Chairs of Governance Committees	PP. 14-86
	a)	Finance, Resources and Performance Committee <ul style="list-style-type: none"> • Agreed minutes of 13 March and 10 April 2026 • Summary of meeting of 8 May 2026 	
	b)	Staff Governance Committee <ul style="list-style-type: none"> • Agreed minutes of 3 March 2026 • Summary of meeting of 5 May 2026 	
	c)	Highland Health and Social Care Committee <ul style="list-style-type: none"> • Agreed minutes of 4 March 2026 • Summary of meeting of 6 May 2026 	
	d)	Clinical Governance Committee <ul style="list-style-type: none"> • Agreed minutes of 6 March 2026 • Summary of meeting of 7 May 2026 	

	e)	Area Clinical Forum <ul style="list-style-type: none"> Agreed minutes of 6 March 2026 Summary of meeting of 7 May 2026 	
	f)	Population Health & Planning Committee <ul style="list-style-type: none"> Agreed minutes of meeting of 11 March 2026 Summary of meeting of 13 May 2026 	
	g)	Audit Committee <ul style="list-style-type: none"> Agreed minutes of meeting of 10 March 2026 Summary of meeting of 12 May 2026 	
	h)	Argyll & Bute IJB <ul style="list-style-type: none"> Minute of meeting on 25 March 2026 	
		<p>The Board is asked to:</p> <p>(a) Confirm adequate assurance has been provided from Board Governance Committees and Area Clinical Forum.</p> <p>(b) Note the minutes and agreed actions from the Argyll and Bute Integration Joint Board.</p>	
11:00		COMFORT BREAK	

PERFORMANCE AND ASSURANCE

11:15	5.	Integrated Performance & Quality Report Report by David Park, Deputy Chief Executive Assurance Level Proposed – Moderate The Board is asked to: <ul style="list-style-type: none"> To take Moderate Assurance on performance reporting and note the continued and sustained pressures facing both NHS and commissioned care services. To Consider the level of performance across the system. 	PP. 87-130
11:35	6.	Operational Improvement Plan - End of Year Progress Report Report by David Park, Deputy Chief Executive Assurance Level Proposed – Substantial The Board is asked to take Substantial Assurance on NHS Highland's delivery against the Scottish Government Operational Improvement Plan (OIP) deliverables.	PP. 131-142
11:55	7.	Finance Assurance Report – Month 12 Report by Heledd Cooper, Director of Finance Assurance Level Proposed – Moderate The Board is asked to take Moderate Assurance and note the content of the report.	PP. 143-163

12:05	8.	Financial Plan 2026-27 Report by Heledd Cooper, Director of Finance Assurance Level Proposed – Limited The Board is asked to take Limited assurance and Note the content of the report	PP. 164-175
12:15	9.	Workforce Monitoring Report Report by Gareth Adkins, Director of People & Culture Assurance Level Proposed – Substantial The Board is asked to take substantial assurance and Note the content of the report	PP. 176-227
12:30		LUNCH	
13:00	10.	Lochaber OBC Report by Louise Bussell, Nursing Director; Richard MacDonald, Director of Estates, Facilities & Capital Planning; and Katherine Sutton, Chief Officer for Acute Services Assurance Level Proposed – Moderate The Board is asked to take Moderate Assurance and Approve the Outline Business Case to allow submission to Scottish Government Capital Investment Group.	PP. 228-323
13.20	11.	Director of Public Health Report Report by Jennifer Davies, Director of Public Health & Policy Assurance Level Proposed – Substantial The Board is asked to take Substantial Assurance and Note the content of the report.	PP. 324-409
		<u>CORPORATE GOVERNANCE</u>	
13:40	12.	NHS Highland Board Risk Register Report by David Park, Deputy Chief Executive Assurance Level Proposed - Substantial The Board is asked to Substantial Assurance on NHS Highland's compliance with legislation, policy and Board objectives.	PP. 410-422
14.00	13.	NHS Highland Governance Committees Annual Report 2025/26 Report by Dominic Watson, Head of Corporate Governance The Board is asked to Approve the Board & Governance Committee Annual Reports for 2025-26	PP. 423-449

14:20	14.	NHS Highland Governance Committee Membership List Update	PP.450-456
		Report by Dominic Watson, Head of Corporate Governance	
		The Board is asked to Approve the NHS Highland Governance Committee Membership Updates.	
14:40	15.	Any Other Competent Business	
		Date & Time of Next Meeting	
		28 July 2026	
		Close of meeting	