

Equality Impact Assessment Template: Please complete alongside the guidance document

Title of work: Policy for Standards of Uniform and Dress Code	Date of completion: 4 April 25	Completed by: C Stokoe
Description of work: Review of existing NHS Highland Standards of Dress and Uniform policies in order to update alongside national guidance, and strengthening wording.		
Outcome of work: Policy reviewed and updated in line with NHS Highland Controlled Documents policy, along with completion of EQIA.		
Who: Stakeholders: (who will this work affect?) All staff employed by NHS Highland are subject to the guidance within this policy		
How do you know: Stakeholder engagement: How will you know what impact this will have - please detail what work you have done to find this out? Remember to consider the way in which you use language matters. This policy review has been considered across various staff groups (Area Partnership Forum, HR Sub group, NMAHP, H&S and IPC). Leaders across the organisation are asked to monitor staffs compliance and review the effectiveness of this policy.		
What will the impact of this work be? (see appendix 1 for list of protected characteristics and other groups that you may wish to identify) None identified		
Given all of the above what actions, if any, do you plan to take? None. Compliance with this policy is ongoing.		
Approved by: Area Partnership Forum 04/04/2025		