The Board maintains a register of members' interests, which is available for public scrutiny. Members are asked to declare any financial or other interests for themselves and any related parties, which are regarded as relevant and material to the Board's business in line with the Schedule to The Ethical Standards in Public Life etc. (Scotland) Act 2000 (Register of Interests) Regulations 2003 and in line with the NHS Health Scotland Board members code of conduct.

# Alasdair Christie Non-Executive Directo

Non-Executive Director		
Gifts & Hospitality	Nothing to Register	
	Board Member -	
	NHS Highland;	
Dannanatian	Highland Council;	
Remuneration	Inverness,	
	Badenoch &	
	Strathspey CAB	
Dolotod Undortokings	Inverness BID; Eden	
Related Undertakings	Court Theatre	
	CAB holds small	
Contracts	contract with NHS	
	Highland	
Houses, Land & Buildings	Own Home	
Shares & Securities	Nothing to Register	
Non-Financial Interests	Trustee - NHS Highland Endowment Fund Member - Culduthel Woods Charity	
Other Roles	Highland Councillor CEO, CAB	
Election Expenses	Nothing to Register	
Close Family Members	Nothing to Register	

#### Albert Donald

Non-Executive Director	Whistleblowing Champion
Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland; NHS Grampian; Scottish FA; SPFL
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Portfolio Managed by Acumen Financial Planning
Non-Financial Interests	Trustee - NHS Highland & NHS Grampian Endowment Fund; Rotary Club Member; Church Elder; Trustee - Dickson Hall
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Wife - Nurse, NHS Grampian

# **NHS Highland Board members' Register of Interests**

# 1 April 2025 - 31 March 2026

# **Alexander Anderson**

### **Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland, Scrabster Harbour Trust Board
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

# Boyd Peters

**Medical Director** 

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

# Emily Austin Non Executive Director

Non executive Director	
Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Management Consultant - DWS Associates Ltd Trading as 'Glic' - Glic provide some services to NHSH
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

### **Catriona Sinclair**

### **Non-Executive Director**

Non-Executive Director	
Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland; Spa Pharmacy; Community Pharmacy Scotland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Director - Community Pharmacy Scotland; Board Member - Royal Pharmaceutical Society; Director - CPS Services Edinburgh
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

# **Elspeth Caithness**

### **Employee Director**

#### Gifts & Hospitality Nothing to Register Board Member -Remuneration **NHS** Highland Related Undertakings Nothing to Register Contracts Nothing to Register Houses, Land & Buildings Nothing to Register **Shares & Securities** Nothing to Register Trustee - NHS Highland Endowment Fund, Non-Financial Interests Royal College of **Nursing Trade** Union Nothing to Other Roles Register **Election Expenses** Nothing to Register Close Family Members Nothing to Register

#### **Garret Corner**

#### **Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Day on the control	Board Member -
	NHS Highland;
Remuneration	Argyll & Bute
	Council
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

#### **Gerard O'Brien**

### **Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund, Director of Voluntary Action Orkney
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

### **Graham Bell**

#### **Non-Executive Director**

Non-Executive Director	
Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland, Community Justice Scotland, The Leader Scotland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund, Cove Burgh Hall
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

# Heledd Cooper

# **Director of Finance**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

# Janice Preston

## **Non Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS
Kemuneration	Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
	Trustee - NHS
	Highland Endowment
Non-Financial Interests	Fund; Non-Executive
Non-Financial interests	Director of Health &
	Social Care Alliance
	Scotland
Other Roles	Apprentice for Art of
	Hosting Work, Public
	Health/NHS Highland
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

## Joanne McCoy

### **Non-Executive Director**

Non-executive Director		
Gifts & Hospitality	Nothing to Register	
Remuneration	Board Member - NHS Highland, MySelf-Management, The Reel McCoy	
Related Undertakings	Nothing to Register	
Contracts	Myself-Management	
Houses, Land & Buildings	Nothing to Register	
Shares & Securities	Nothing to Register	
Non-Financial Interests	Trustee - NHS Highland Endowment Fund; MS Society Scotland; Board Member - Health & Social Care Alliance; MS Rossshire	
Other Roles	Manager, MySelf- Management	
Election Expenses	Nothing to Register	
Close Family Members	Nothing to Register	

#### **Karen Leach**

#### **Non-Executive Director**

Non-Executive Director	
Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

#### **Louise Bussell**

## **Board Nurse Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

## **Neil Wright**

#### **Non-Executive Director**

NOII-EXECUTIVE DITECTOR	
Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS
	Highland; Partner -
	Craig Nevis Surgery to
	5th Oct 2025
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Partner - Community Podiatrist

#### **Muriel Cockburn**

### **Non-Executive Director**

Gifts & Hospitality	Nothing to Register
	Board Member - NHS
Remuneration	Highland,
	Highland Council
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Own home
Shares & Securities	Nothing to Register
	Trustee - NHS
Non-Financial Interests	Highland Endowment
	Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

#### **Fiona Davies**

### **Chief Executive**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund; Board Member - Lochaber Music School
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Husband - Associate Lead Nurse, Mental Health

## Philip MacRae

### **Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland, Royal Bank of Scotland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

# Sarah Compton-Bishop Chair of the Board

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS
	Highland;
	Freelance Project
	Management
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Isle of Jura Development Trust; Jura Care Centre Group; Trustee - NHS Highland Endowment Fund
Other Roles	Board Member - Development Trust Association Scotland
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

# Steve Walsh

# **Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS
	Highland, Highlife
	Highland
Related Undertakings	Nothing to Register
Contracts	Highlife Highland/Public Health
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	CEO - Highlife Highland
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

### **Tim Allison**

# **Director of Public Health**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	ARMA Inequalites Panel
Election Expenses	Nothing to Register
Close Family Members	Action for Children - Daughter works in their central office in London - NHSH Contracts with the organisation

Nathan Ware Governance & Corporate Records Manager Original Uploaded: April 2025 Most recent revision: July 2025