NHS Highland



SUMMARY REPORT OF GOVERNANCE COMMITTEE MEETING

Name of Committee	Population Health and Planning
	Committee
Date of Meeting	02 October 2025
Committee Chair	Gerry O'Brien

KEY POINTS FROM DISCUSSION AND ESCALATION

ALERT

ASSURE

The Committee approved the strategic framework development approach and timeline, accepted moderate assurance from the report, and confirmed oversight mechanisms were in place to guide progress.

ADVISE

Members advised that the strategy must reflect local priorities, be simple and outcome-driven, and balance ambition with realism to maintain confidence and momentum.

RISKS

Risks included potential misalignment with national policy, lack of staff engagement due to unclear messaging, and the committee absorbing unrelated issues without a structured workplan.

ACTIONS

- Cancelled the November 2025 meeting to allow for meaningful preparation.
- Agreed to continue with the current strategy until the new one is ready.
- Supported development of visual tools and engagement materials to aid understanding.

LEARNING

The discussion reinforced the importance of flexible planning, clear communication, and data-informed decision making. It highlighted the need for a strategy rooted in local needs and supported by practical, measurable steps.