

**NHS HIGHLAND  
MEETING OF FINANCE, RESOURCES AND  
PERFORMANCE COMMITTEE**

**10 July 2026 at 9.30am**

**Virtual Meeting Format (Microsoft Teams)**

- **All cameras should be turned on.**
- **Use raise hand facility to discuss items – do not use MS Teams chat.**

**AGENDA**

| Time     | 1.  | Standing Items                                                                                                                                                                                                                                                                                                                                                                                               |          |
|----------|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 09.30 am | 1.1 | <b>Welcome and Apologies</b>                                                                                                                                                                                                                                                                                                                                                                                 |          |
|          | 1.2 | <b>Declarations of Interest</b><br>Members are asked to consider whether they have an interest to declare in relation to any item on the agenda for this meeting. Any Member making a declaration of interest should indicate whether it is financial or non-financial and include some information on its nature. Advice may be sought from the Board Secretary's Office prior to the meeting taking place. |          |
| 09.35 am | 1.3 | <b>Minutes of Previous Meeting held on 5 June 2026, Rolling Action Plan and Committee Work Plan 2026/27</b><br><br>The Committee is asked to <b>Approve</b> the Minute, associated Rolling Action Plan and <b>Note</b> the Committee Work Plan.                                                                                                                                                              | PP.1-14  |
| 09.40 am | 2.  | <b>MATTERS ARISING</b>                                                                                                                                                                                                                                                                                                                                                                                       |          |
| 09:45 am | 3.  | <b>Finance</b>                                                                                                                                                                                                                                                                                                                                                                                               |          |
|          | 3.1 | <b>Financial Position including Cost Improvement Update</b><br>Report by Elaine Ward, Deputy Director Finance on behalf of Heledd Cooper, Director of Finance<br><br>The Committee is asked to <b>Examine</b> and <b>Consider</b> the content of the report and take <b>Limited</b> assurance.                                                                                                               | PP.15-33 |
|          | 3.2 | <b>15 Box Grid Q4 Update</b><br>Report by Heledd Cooper, Director of Finance<br><br>The Committee is asked to <b>Examine</b> and <b>Note</b> the data and current position and take <b>Moderate</b> assurance.                                                                                                                                                                                               | PP.34-42 |
| 10:05 am | 4.  | <b>Integrated Performance and Quality Report</b><br>Report by Bryan McKellar, Whole System Transformation Manager on behalf of David Park, Deputy Chief Executive<br><br>The Committee is asked to <b>Consider</b> the level of performance across the system, <b>Note</b> the continued and sustained pressures facing both NHS and Commissioned care services and take <b>Moderate</b> assurance.          | PP.43-70 |
| 10:15 am | 5.  | <b>Annual Delivery Plan 2026/2027</b>                                                                                                                                                                                                                                                                                                                                                                        |          |

|          |            |                                                                                                                                                                                                                                                                                                                                                                         |            |
|----------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
|          |            | Report by Katy Styles, Associate Director of Planning, Strategy and Performance on behalf of David Park, Deputy Chief Executive                                                                                                                                                                                                                                         | PP.71-110  |
|          |            | The Committee is asked to take <b>Substantial</b> assurance on the development of NHS Highland's Annual Delivery Plan for 2026/27 and the subset of deliverables comprising the Operational Improvement Plan 2027/27.                                                                                                                                                   |            |
| 10:25 am | <b>6.</b>  | <b>Estates, Facilities and Capital Planning</b>                                                                                                                                                                                                                                                                                                                         |            |
|          | 6.1        | <b>Environment and Sustainability Update</b><br>Report by Richard MacDonald, Director of Estates, Facilities and Capital Planning                                                                                                                                                                                                                                       | PP.111-123 |
|          |            | The Committee is asked to <b>Note</b> the progress of the development of NHS Highland's Environmental & Sustainability programme and associated projects and take <b>Moderate</b> assurance.                                                                                                                                                                            |            |
|          | 6.2        | <b>Environment and Sustainability – Adjustment to Targets</b><br>Report by Richard MacDonald, Director of Estates, Facilities and Capital Planning                                                                                                                                                                                                                      | PP.124-128 |
|          |            | The Committee is asked to <b>Note</b> the revised targets and take <b>Moderate</b> assurance.                                                                                                                                                                                                                                                                           |            |
| 10:45 am | <b>7.</b>  | <b>Business Continuity Planning Investment Plan Risk Review</b>                                                                                                                                                                                                                                                                                                         |            |
|          |            | Report by David Park, Deputy Chief Executive                                                                                                                                                                                                                                                                                                                            | To Follow  |
| 10:55 am | <b>8.</b>  | <b>Risk Register – Level 1 Risks</b>                                                                                                                                                                                                                                                                                                                                    |            |
|          |            | Report by David Park, Deputy Chief Executive                                                                                                                                                                                                                                                                                                                            | PP.169-175 |
|          |            | The Committee is asked to <b>Consider</b> the circulated report and take <b>Moderate</b> assurance.                                                                                                                                                                                                                                                                     |            |
| 11.15 am | <b>9.</b>  | <b>Committee Self-Assessment</b>                                                                                                                                                                                                                                                                                                                                        |            |
|          |            | Report by Dominic Watson, Head of Corporate Governance on behalf of Alexander Anderson, Committee Chair                                                                                                                                                                                                                                                                 | PP.129-168 |
|          |            | The Committee is asked to <b>Consider</b> the relevant condensed question set and <b>Approve</b> for use in a self-assessment exercise, <b>Approve</b> the approach to identify stakeholder group for each Committee and complete survey based on questions, and undertake a discussion facilitated by an Executive or Non-Executive not associated with the Committee. |            |
|          | <b>10.</b> | <b>2026/27 Meeting Schedules</b>                                                                                                                                                                                                                                                                                                                                        |            |
|          |            | 7 August 2026 - <b>Next Meeting</b><br>11 September 2026<br>2 October 2026<br>13 November 2026<br>4 December 2026<br>8 January 2027<br>5 February 2027<br>12 March 2027                                                                                                                                                                                                 |            |
|          | <b>11.</b> | <b>Date of Next Meeting</b>                                                                                                                                                                                                                                                                                                                                             |            |
|          |            | Friday 7 August 2026 at 9.30 am.                                                                                                                                                                                                                                                                                                                                        |            |

|                                                             | <b><u>Committee Membership</u></b>          |                   |
|-------------------------------------------------------------|---------------------------------------------|-------------------|
| <b>Non-Executive Members (5x)</b>                           | Chair                                       | Alex Anderson     |
|                                                             | Vice Chair                                  | Graham Bell       |
|                                                             | Member                                      | Steve Walsh       |
|                                                             | Member                                      | Gerry O'Brien     |
|                                                             | Member                                      | Garett Corner     |
|                                                             |                                             |                   |
| <b>Chief Executive</b>                                      |                                             | Fiona Davies      |
| <b>Deputy Chief Executive</b>                               |                                             | David Park        |
| <b>Director of Finance</b>                                  | Lead Officer                                | Heledd Cooper     |
| <b>Board Medical Director</b>                               |                                             | Dr Boyd Peters    |
| <b>Director of Public Health</b>                            |                                             | Jennifer Davies   |
| <b>Board Nurse Director</b>                                 |                                             | Louise Bussell    |
| <b>Director of Estates, Facilities and Capital Planning</b> |                                             | Richard MacDonald |
|                                                             |                                             |                   |
| <b>In attendance (Routinely Invited)</b>                    | Chief Operating Officer (Acute)             | Katherine Sutton  |
|                                                             | Chief Officer (Argyll and Bute)             | Evan Beswick      |
|                                                             | Chief Officer, North Highland               | Arlene Johnstone  |
|                                                             | Interim Head of Strategy and Transformation | Bryan McKellar    |
|                                                             | Deputy Director of Finance                  | Elaine Ward       |
|                                                             | Head of Corporate Governance                | Dominic Watson    |