

NHS Highland Board members' Register of Interests

1 April 2026 – 31 March 2027

The Board maintains a register of members' interests, which is available for public scrutiny. Members are asked to declare any financial or other interests for themselves and any related parties, which are regarded as relevant and material to the Board's business in line with the Schedule to The Ethical Standards in Public Life etc. (Scotland) Act 2000 (Register of Interests) Regulations 2003 and in line with the NHS Health Scotland Board members code of conduct.

Graham Illsley

Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Perth & Kinross Duke of Edinburgh Association - Trustee
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Albert Donald

Non-Executive Director

Whistleblowing Champion

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland; NHS Grampian; Scottish FA; SPFL
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Portfolio Managed by Acumen Financial Planning
Non-Financial Interests	Trustee - NHS Highland & NHS Grampian Endowment Fund; Rotary Club Member; Church Elder; Trustee - Dickson Hall
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Alexander Anderson
Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland, Scrabster Harbour Trust Board
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Emily Austin
Non Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland; Head of Business Support & Compliance - Homes for Good (Scotland) CIC
Related Undertakings	Nothing to Register
Contracts	Occasional Freelance Consultancy - DWS Associates Ltd Trading as 'Glic' - Glic provide some services to NHH
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund; Trustee & Director - Adventure Oban
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Partner works for Airtask Group, which has contracts with NHS Highland

Boyd Peters
Medical Director

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Allyson Turnbull-Jukes
Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Gavin Smith**Employee Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund, Royal College of Nursing Trade Union
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Garret Corner**Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland; Argyll & Bute Council
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Gerard O'Brien**Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Graham Bell**Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland, Community Justice Scotland, The Leader Scotland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund, Cove Burgh Hall
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Heledd Cooper
Director of Finance

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Joanne McCoy
Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland, MySelf-Management, The Reel McCoy
Related Undertakings	Nothing to Register
Contracts	Myself-Management undertakes a funded contract to support change in NHS Services
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund; MS Society Scotland; Board Member - Health & Social Care Alliance; MS Rossshire
Other Roles	Manager, MySelf-Management
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Janice Preston
Non Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund; Non-Executive Director of Health & Social Care Alliance Scotland
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Karen Leach
Non-Executive Director

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Louise Bussell**Board Nurse Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Muriel Cockburn**Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland, Highland Council
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Own home
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund; Council Appointed Director of CAB
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Ian Cockburn - Husband

Neil Wright**Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Partner - Community Podiatrist

Fiona Davies**Chief Executive**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund; Board Member - Lochaber Music School
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Husband - Associate Lead Nurse, Mental Health

Philip MacRae**Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland, Royal Bank of Scotland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Sarah Compton-Bishop**Chair of the Board**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Steve Walsh**Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland, Highlife Highland
Related Undertakings	Nothing to Register
Contracts	Highlife Highland/Public Health
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	CEO - Highlife Highland
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Jennifer Davies**Director of Public Health**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund
Other Roles	Nothing to Register
Election Expenses	Nothing to Register
Close Family Members	Nothing to Register

Brian Steven**Non-Executive Director**

Gifts & Hospitality	Nothing to Register
Remuneration	Board Member - NHS Highland
Related Undertakings	Nothing to Register
Contracts	Nothing to Register
Houses, Land & Buildings	Nothing to Register
Shares & Securities	Nothing to Register
Non-Financial Interests	Trustee - NHS Highland Endowment Fund

Nathan Ware**Deputy Head of Corporate Governance & Board Secretary**

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Most recent revision: September 2026