



Our Equality Goals 2025–2029





What is this about?

This tells you about our equality goals.

Equality means treating everyone fairly.

We want to make sure all people get good health and social care.



Who are we?

We are Argyll and Bute Health and Social Care Partnership.

We help people with:

- Health care
- Social care
- Support services

We work in Argyll and Bute in Scotland.



Our 4 Main Goals

Goal 1: Fair Health Care for Everyone

We want everyone to get the help they need

What we will do:

- Make information easy to read
- Help people get to appointments
- Check that everyone can use our services
- Make sure no one is left out



Goal 2: Listen to People

We want people to help us make decisions

What we will do:

- Ask people what they think
- Listen to children and young people
- Use different ways to get feedback
- Tell people how we used their ideas





Goal 3: Make Services Feel Safe

We want everyone to feel welcome and respected

What we will do:

- Train our staff to be kind and helpful
- Make our buildings accessible
- Support our workers
- Look after the environment





Goal 4: Work Together

We will work with other organisations to help people

What we will do:



- Work with the local council
- Partner with community groups
- Include everyone in planning
- Promote local jobs

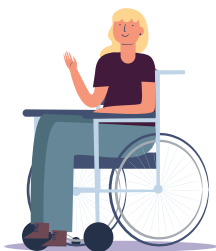


Who do we want to help most?

We think extra hard about people who might find it harder to get help.

This includes:

- Children and young people
- Older people
- People with disabilities
- People from different countries





- People with different religions
- Women who are pregnant
- LGBTQ+ people
- People who live far from services

How will we know if we are doing well?

We will:

- Ask people how we are doing
- Count how many people use our services
- Check if everyone is getting fair treatment
- Write reports about our progress



When will this happen?

These goals are for 4 years: 2025 to 2029

We will check how we are doing every 2 years

Want to know more?

You can:



Visit our website:

Equality in A&B HSCP Link address

Email us:

nhsh.abhealthimprovement@nhs.scot



- **AA** or  Ask for this information in different formats





Equality = Treating everyone fairly

Health care = Help when you are sick or need medical support

Social care = Help with daily life and support

Accessible = Easy for everyone to use

Feedback = Telling us what you think

Community = The people who live in your area

Organisation = A group or company that does work

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