

## Equality Impact Assessment

### Section 1: About the proposal

<b>Title of Proposal</b>	
Scoping and transferring of lunch club expenditure to appropriate grant funding and charging processes.	
<b>Intended outcome of proposal</b>	
Achieve a clear picture of budgets committed and income coded to that expenditure and submit application for appropriate community grant support funding to support the independent nature of these clubs.	
<b>Description of proposal</b>	
Scope meals delivery to the clubs. Identify income streams and allocate to the appropriate budgets. Introduce standardised charging process for meals delivered through the lunch clubs and consider more widely the delivery of nutritionally balanced meals to people in the community as part of a preventative strategy.	
<b>HSCP Strategic Priorities to which the proposal contributes</b>	
Transform our services and resources to: <ul style="list-style-type: none"> <li>• Preventative measures</li> <li>• Anticipatory care</li> <li>• Maintenance of health and well being</li> </ul>	
<b>Lead officer details</b>	
Name of lead officer	Caroline Cherry
Job title	Head of Service –Older Adult Services and Community Hospitals
Department	HSCP
<b>Appropriate officer details</b>	
Name of appropriate officer	Donald Watt
Job title	Service Manager, Resources
Department	HSCP
Sign-off of EIA	
Date of sign-off	
<b>Who will deliver the proposal?</b>	
Catering Manager TBC	

### Section 2: Evidence used in the course of carrying out EIA

<b>Consultation / engagement</b>
Survey currently being developed and distributed to the identified clubs.
<b>Data</b>

--

<b>Other information</b>

<b>Gaps in evidence</b>
Knowledge of income currently being delivered and where this is being coded to.

### Section 3: Impact of proposal

#### Impact on service users:

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age				X
Disability				X
Ethnicity				X
Sex				X
Gender reassignment				X
Marriage and Civil Partnership				X
Pregnancy and Maternity				X
Religion				X
Sexual Orientation				X
<b>Fairer Scotland Duty:</b>				
Mainland rural population				X
Island populations				X
Low income				X
Low wealth				X
Material deprivation				X
Area deprivation				X
Socio-economic background				X
Communities of place				X
Communities of interest				X

<b>If you have identified any negative impacts on service users, give more detail here:</b>

<b>If any 'don't knows' have been identified, when will impacts on these groups be clear?</b>
Following receipt of the survey results work will begin to consider the impact and develop a proposal for future funding, sources of funding and charging for meals. Questionnaire has been circulated through corporate catering staff, with returns expected to be completed by end of February 2021. This will provide a full overview of the current situation, with work being mapped out to take this forward when the new Programme Manager for Catering is appointed, formal appointment date is to be confirmed, but estimated to be during March/April 2021.

<b>How has 'due regard' been given to any negative impacts that have been identified?</b>

#### Impact on service deliverers (including employees, volunteers etc.):

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age		X		
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		

	Negative	No impact	Positive	Don't know
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
<b>Fairer Scotland Duty:</b>				
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		X		

**If you have identified any negative impacts on service deliverers, give more detail here:**

**If any 'don't knows' have been identified, when will impacts on these groups be clear?**

**How has 'due regard' been given to any negative impacts that have been identified?**

#### Section 4: Interdependencies

**Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HSCP?**

**Details of knock-on effects identified**  
 The details of this work will be monitored through the Day supports working group looking at development of a full range of preventative and early intervention supports within the community, feeding into the Older Adult Strategy group.

#### Section 5: Monitoring and review

**Monitoring and review**  
 The work will be monitored through the Older Adult Planning structure with a direct report to the Day Supports working group.