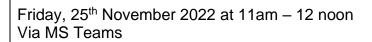
Lochaber Health & Social Care Redesign Stakeholders Group





Present:	Louise Bussell, Chief Officer Community Services, NHS Highland – Chair			
	Alan Wilson, Director of Estates, Facilities and Capital Planning, NHS Highland			
	Heather Cameron, Senior Project Manager, NHS Highland			
	Robert Cargill, Deputy Medical Director (Acute) Martin Culbertson, Highland Council Lyn Kilpatrick, Voluntary Action Lochaber			
	John Grafton, Highland Councillor			
	Patricia Jordan, Secretary, Fort William Inverlochy & Torlundy Community Council			
	John Gillespie, Chair, Caol Community Council			
	John Hutchison, Chair, Kilmallie Community Council			
	Donald Stewart, Director South Lochaber Community Company			
	Michael Foxley, University of Highlands & Islands			
	David Sedgewick, Belford Appreciation Group representative			
	Gordon Bell (on behalf of Kate Forbes)			
	Stuart MacPherson, Head of Strategic Projects, LSWR, Highlands & Islands Enterprise			
	Ross MacKenzie, Area Manager			
	Josie Thomson, Clinical Advisor, Estates Team, NHS Highland			
	Iain Macniven, Chair Arisaig & District Community Council			
	Carmen Morrison, Local Officer, Community Engagement & Improvement Support			
	Maureen Cameron, Manager, Lochaber Care & Repair & Handyperson Service			
	Brian Murphy, Chair of the Transport and Access Sub-Group			
	Flora McKee, Voluntary Action Lochaber			
	Willem Nel, Rural Emergency Physician & Clinical Director			
	Thomas MacLennan, Highland Councillor			
	Helen Brown (on behalf of Kate Forbes, MSP)			
	David Campbell, eHealth Facilitator			
	Stan Arnaud, Morrison Media			
	Karen-Ann Wilson, District Manager Lochaber, NHS Highland			
	Mike Hayward, Deputy Chief Officer (Acute)			
	Neil Simpson, Service Planning Analyst			
Apologies:	Jo Cowan, Highland Senior Citizens Network and Age Scotland			
	Emma Tayler, Assistant Wards Manager			
	Louise White, Urram			
	John Goodall, Arisaig & District Community Council			
	Denise Anderson, Sunart Community Council representative			
Minutes:	Anna Chisholm, PA/Meeting Administrator, Corporate Services			

1. Welcome and apologies

Louise Bussell welcomed everyone to the meeting and noted the apologies above.

2. Minutes from previous meeting of 27th October 2022 and matters arising:

John Hutchison asked that the wording in section 4 of the minute to be changed to "concerns were raised around the parking allocation (currently 150 spaces) and whether this would be sufficient. HC stated that the allocation appears adequate at present although once the modelling work has been concluded this will determine the exact requirements. HC said that the Highland Council's planning application for phase 2 housing will not affect parking on the site. The college parking will be a separate allocation"

3. Community Services Planning Group update – Ross MacKenzie

A presentation was provided by Ross MacKenzie on:

- vacancies at care at home within Lochaber
- local recruitment events
 - o 30th November Nevis Centre 5-6.30pm
 - o 5th December Linking with UHI social care cares week TBC
 - o 12th / 13th December Mallaig/Strontian TBC
- Definitions of care at home service types
- Mental health priorities determined by Scottish Government regarding perinatal mental health and primary care mental health.
- Community link workers.
- Assistant Practitioner roles.
- Adult social care generic worker roles between care at home and care homes.
- Adult social care strategic commissioning plan:
 - Home: First & Last & Always.
 - o Personal choices (SDA) and risks respected.
 - Maximise community networks and supports.
 - o Enhanced availability of day services and short breaks (24/07/365) for carers
 - Maximise use of technology.
 - Housing clusters to maximise rural carer capacity.
 - Unsustain able resources/units (cost/recruitment/risk) transformed to support above.
 - NHS care homes become smaller step up/down cores for housing clusters or complex care focused.
 - Care Homes "acute end" of social care, ie not universally available in all locations.
 - Promote faster local decision making based on accurate knowledge of local resources, reduce bureaucracy/paperwork, speed up delivery.
 - o Focus on building up community-based capacity.
 - Radical re-examination of NHS provision model (employee and/or community led?).

It was confirmed there are recruitment challenges due to a variety of reasons, pay scales, competing with other organisations and lack of accommodation which varies depending on location. Mike Hayward confirmed of the advertising in journals, social media, videos highlighting the lifestyle, transport vehicles with NHS recruitment signage in Edinburgh, London Underground advertising and present at UK wide recruitment fayres, a newly appointed recruiter is actively recruiting nurses and doctors in the international recruitment market.

The presentation was circulated to the group on 25th November following the meeting.

4. Lochaber Redesign: Services Update – Mike Hayward / Robert Cargill

An overview of the presentation was provided by Mike Hayward with the presentation given by Robert Cargill. The presentation consisted of:

- From the Initial Agreement:
 - The core RGH model
 - Increased local elective activity
 - o Intensive multi-disciplinary rehabilitation service

The presentation was circulated to the group on 25th November following the meeting.

Mike Hayward confirmed that NHS Highland is committed to building the highest standard of modern hospital possible and said that it will be a full spec rural general hospital, with a fuller range of services than at present. Certainly an upgrade, with consultant-led services, working with other professionals as necessary.

On being asked about Highland Hospice's involvement in providing palliative care, Mike Hayward confirmed that NHS Highland works with partners on what will be provided in the new hospital and more detail will be given at a future meeting.

While Rob Cargill had offered experts to give greater detail the stakeholders doubted whether that would be necessary, since they had to understand the proposed services and be able to explain to others in lay terms.

5. **OBC Update**

Alan confirmed a decision on the bus link should be received today (25th November). An update on the progress will be provided to the group in due course.

Heather confirmed the workshops are ongoing and a cross check event is being progressed for February to agree the outcomes.

A positive meeting regarding the updating of the site master plan.

Engagement with Scottish Government regarding the heat network fund which is to explore some further feasibility into a district heating scheme with NHS Highland and West Highland College with HIA support. The PSCP appointment the briefing information and high level information pack is being developed.

Action: John Gillespie reminded Alan that he would like to review a copy of a high level information pack. Alan will provide one prepared for NHS highland.

Heather confirmed net zero is a target NHS Highland will be required to meet by Scottish Government. Alan confirmed the national engineering group which he chairs are reviewing designs to ensure the net zero target is met. A district heating system would provide a net zero medium supporting and then allowing a normal low temperature water system which would be of preference. This will be discussed at a future meeting.

6. AOCB

7. Agenda items for the next meeting

Update on workshops – Jo McBain

8.	Date of next meeting				
	Thursday, 22 nd December 2022 at 2pm – 3pm				
9.	Date of future meetings:				
	Thursday, 19 th January 2023	2pm – 3pm			
	Thursday, 16th February 2023	2pm – 3pm			
	Thursday, 16th March 2023	2pm – 3pm			
	Thursday, 13 th April 2023	2pm – 3pm			
	Thursday, 11 th May 2023	2pm – 3pm			
	Thursday, 8 th June 2023	2pm – 3pm			
	Thursday, 6 th July 2023	2pm – 3pm			
	Thursday, 3 rd August 2023	2pm – 3pm			
	Thursday, 31 st August 2023	2pm – 3pm			
	Thursday, 28 th September 2023	2pm – 3pm			
	Thursday, 26 th October 2023	2pm – 3pm			
	Thursday, 23 rd November 2023	2pm – 3pm			
	Thursday, 21st December 2023	2pm – 3pm			