

Distribution: 23 March 2021

**HIGHLAND NHS BOARD
MEETING OF BOARD**

Tuesday 30 March 2021 at 9.30 am
Virtual Meeting Format (Microsoft Teams)

AGENDA

- 09:30** **1** **Apologies**
- 2** **Declarations of Conflict of Interest** – Members are asked to consider whether they have a conflict of interest to declare in relation to any item on the agenda for this meeting. Any Member making a declaration of a conflict of interest should indicate whether it is a financial or non-financial conflict and include some information on the nature of the conflict. Advice may be sought from the Board Secretary's Office prior to the meeting taking place.
- 09:35** **3** **Staff Recognition**
- A number of colleagues have been invited to attend the meeting to inform the Board of recent experiences in ICU and Infection/Acute Medicine.
- 10.05** **4** **Minute of Meeting of 26 January 2021 and Action Plan** **PP.1-13**
- The Board is asked to **approve** the minutes of meeting of 26 January 2021 and **note** the action plan.
- 5** **Matters Arising**
- 10.20** **6** **Chief Executive's Report – Verbal Update of Emerging Issues**
Pam Dudek, Chief Executive
- The Board is asked to **note** the verbal update.
- 10.35** **7** **Re-mobilise, Recover, Redesign: NHS Highland Strategic Direction 2021-2022**
- The Board is asked to examine and approve the strategy paper for onward communication and engagement.
- This report is circulated separately.**
- 11.15am** **BREAK**
- 11.30am** **8** **The Culture Programme Update** **PP.15-65**
Fiona Hogg, Director of Human Resources and Organisational Development
and Programme Senior Responsible Officer
- The Board is asked to examine and consider the report on the recommendations of the Independent Review Panel and Root Cause Diagnostic and progress made with these to date.

12.00pm	9	Implementation of National Whistleblowing Standards Fiona Hogg, Director of Human Resources and Organisational Development	PP.67-78
		The Board is asked to examine and consider progress and the proposed approach to implementation and any associated risks and issues.	
12.15pm	10	Integrated Finance and Performance Report Report by David Park, Interim Deputy Chief Executive	PP. 79-131
		The Board is invited to review and discuss the performance outcomes highlighting areas of concern.	
12.45pm		LUNCH BREAK	
1.15pm	11	Argyll and Bute IJB Initial Budget Offer Report by Dave Garden, Director of Finance	PP. 133-136
		The Board is invited to:	
		<ul style="list-style-type: none"> • approve the budget offer to Argyll & Bute IJB • agree to the approach recommended regarding brokerage repayment. 	
1.20pm	12	Revised Highland Partnership Integration Scheme Report by David Park, Deputy Chief Executive	PP.137-288
		The report sets out the outcome of detailed discussions in relation to the partnership arrangements in place between The Highland Council and NHS Highland.	
		The report is presented to the Board for:	
		<ul style="list-style-type: none"> • agreement in principle for consultation on the revised Integration Scheme; and • consideration of delegation to the Chief Executive, in consultation with the Chair and Vice Chair, for any further amendments in relation to the revised Integration Scheme, that may be considered appropriate after the conclusion of the period of consultation in light of comments received, in the event that such amendments are not considered to be material. 	
1.40pm	13	Public Bodies (Joint Working) (S) Act 2014 – Annual Performance Report Highland Health and Social Care Partnership Report by Louise Bussell, Interim Chief Officer	PP.289-324
		The Board is invited to approve the Annual Performance Report for the Highland Health and Social Care Partnership.	
1.55pm	14	Equalities Outcomes and Mainstreaming Report Report by Tim Allison, Director of Public Health	PP.325-365
		The Board is invited to approve the Equality Outcomes and Mainstreaming Report so it can be published by 30 th April 2021 to meet the legal requirement	
2.10pm	15	Naming of New Hospitals Report by Deborah Jones, Director of Planning, Performance and Strategic Commissioning and Senior Responsible Officer	PP. 367-373

a) Naming of Badenoch and Strathspey Community Hospital

It is recommended that the Board approve the name 'Badenoch and Strathspey Community Hospital' for the new hospital based in Aviemore.

b) Naming of the New Hospital for Skye, Lochalsh & Southwest Ross

The Board is asked to agree the proposed naming process.

- 2.25pm 16 Annual Board and Committees Workplans PP.375-388**
Report by Ruth Daly, Board Secretary, on behalf of Boyd Robertson, Board Chair
- The Board is invited to **approve** the Board and Committees Workplans for 2021/22.
- 2.35pm 17 Committee Memberships Review PP.389-393**
Report by Ruth Daly, Board Secretary, on behalf of Boyd Robertson, Board Chair
- The Board is invited to **approve** the revised Governance Committee memberships with effect from 1 April 2021.
- 2.45pm 18 Review of Governance Arrangements PP.395-396**
- The Board is invited to **consider** its current governance arrangements in light of the Scottish Government expectation that Boards will operate on a 'governance light' approach.
- 2.55pm 19 Governance and other Committee Assurance Reports PP.397-491**
Escalation of issues by Chairs of Governance Committees
- a Approved Clinical Governance Committee minute of 14 January 2021**
 - b Draft Clinical Governance Committee minute of 4 March 2021**
 - c Approved Staff Governance Committee minute of 3 November 2020**
 - d Approved Staff Governance Committee minute 10 February 2021**
 - e Draft Staff Governance Committee minute and 10 March 2021**
 - f Draft Finance, Resources and Performance Committee minute of 25 February 2021**
 - g Draft Audit Committee minute of 9 March 2021**
 - h Draft Highland Health and Social Care Committee minute of 3 March 2021**
 - i Approved Area Clinical Forum minute of 14 January 2021**
 - j Draft Area Clinical Forum minute of 4 March 2021**
 - k Draft Argyll and Bute Integration Joint Board of 27 January 2021**
- <https://www.argyll-bute.gov.uk/moderngov/ieListDocuments.aspx?CId=638&MId=14046&Ver=4>
- l Pharmacy Practices Committee of 9 October 2020 – Verbal update from Chair**
- 3.30pm 20 Any Other Competent Business**

21 Date of next meeting 25 May 2021
Close of meeting