

Equality Impact Assessment

Section 1: About the proposal

Title of Proposal
Reallocation of ICF funding

Intended outcome of proposal
Mainstream process for multi -disciplinary assessment and management of people with more than one chronic condition, building on work completed by Lorn Medical Centre.

Description of proposal
<p>Funding had been allocated to Lorn Medical Centre to develop work in a multi -disciplinary way to identify and assess people with complex conditions and to provide a preventative input for people with chronic conditions. A backlog of approximately 400 patients have been screened and current situation is that new patients will be discussed as they are identified. The process has been developed and established, with learning being collated. Training will take place to ensure this work becomes mainstream across the disciplines over the coming year. A reduction of GP time and nurse management time has been identified and this equates to a saving of £37k in 2021 and removal of full funding of £74k in 2022. This work will effectively be mainstreamed.</p> <p>A further £6k was ring fenced for work with Argyll Carers on supporting carers with their health needs and reducing social isolation. Argyll Carers now have developed their own carer support and have additional funding so the 6k through ICF is not required.</p>

HSCP Strategic Priorities to which the proposal contributes
<p>The HSCP Strategic Plan 2019/20 – 2021/22 states that it aims to:</p> <ul style="list-style-type: none"> • Build on the implementation of multi-disciplinary community care teams. • Ensure anticipatory care planning is adopted to reduce the incidence of emergency hospital admissions. • Embed the frailty pathway within all teams <p>The learning from the work carried out with investment from ICF should form a solid base on which to mainstream the anticipatory care planning across disciplines within the Oban area.</p>

Lead officer details	
Name of lead officer	Caroline Cherry
Job title	Head of Service –Older Adult Services and Community Hospitals
Department	HSCP
Appropriate officer details	
Name of appropriate officer	Area Manager (Manager is Interim at present)
Job title	Oban, Lorn and Isles locality
Department	HSCP

Sign-off of EIA	Caroline Cherry, Head of Service
Date of sign-off	31/01/2021

Who will deliver the proposal?
Area Manager, Oban Lorn Medical Centre

Section 2: Evidence used in the course of carrying out EIA

Consultation / engagement
Discussion with the local provider (Lorn Medical Centre), Area Manager, AHP Lead.

Data
A review of the work is currently being undertaken to identify the outcomes. This work is being led by the Area Manager.

Other information

Gaps in evidence

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		X		

If you have identified any negative impacts on service users, give more detail here:

If any 'don't knows' have been identified, when will impacts on these groups be clear?

How has 'due regard' been given to any negative impacts that have been identified?

Impact on service deliverers (including employees, volunteers etc.):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		

	Negative	No impact	Positive	Don't know
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		X		

If you have identified any negative impacts on service deliverers, give more detail here:
 Note there will be training and the work will be mainstreamed.

If any 'don't knows' have been identified, when will impacts on these groups be clear?

How has 'due regard' been given to any negative impacts that have been identified?

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HSCP?

Details of knock-on effects identified

Section 5: Monitoring and review

Monitoring and review
 A final year assessment and impact of the funding input from ICF will be requested as part of the full withdrawal of funding next year.