

Assumptions and breakdown of the price of an hour of homecare from 1 April 2023

		£10.90ph - UKHCA business costs		
	UKHCA	NHSH Urban	NHSH Rural	NHSH Remote
Basic hourly rate for contact time (SLW)		£10.90	£10.90	£10.90
GROSS PAY		£10.90	£10.90	£10.90
NI Contributions	4.92%	£0.54	£0.54	£0.54
Pension contributions	3.00%	£0.33	£0.33	£0.33
		£11.77	£11.77	£11.77
Holiday pay	11.25%	£1.32	£1.32	£1.32
Training	2.00%	£0.24	£0.24	£0.24
Sickness Pay	3.80%	£0.45	£0.45	£0.45
Notice pay / suspension pay	0.30%	£0.04	£0.04	£0.04
		£13.82	£13.82	£13.82
Distance travelled				
Mileage rate		£0.70	£1.40	£2.10
TOTAL CAREWORKER COSTS		£14.52	£15.22	£15.92
Business Costs:-				
Staff recruitment	0.36	£0.36	£0.36	£0.36
Training	0.48	£0.48	£0.48	£0.48
Statutory registration fees	0.09	£0.09	£0.09	£0.09
PPE & consumables	0.59	£0.59	£0.59	£0.59
Finance, legal & professional	0.30	£0.30	£0.30	£0.30
Other business overheads	0.33	£0.33	£0.33	£0.33
TOTAL BUSINESS COSTS	2.15	£2.15	£2.15	£2.15
TOTAL CAREWORKER COSTS & BUSINESS COSTS		£16.67	£17.37	£18.07
TOTAL COST		£16.67	£17.37	£18.07